

30th
ANNUAL
REPORT
2020-2021



ALFA ICA (INDIA) LIMITED

CORPORATE INFORMATION**BOARD OF DIRECTORS**

| | |
|----------------------|---------------------------------|
| Inder Chand Nahta | Chairman & Independent Director |
| Sanjeev Kumar Sharma | Independent Director |
| Ayush Kedia | Non-executive Director |
| Rishi Tikmani | Whole time director |
| Pooja Tikmani | Woman Director |

CHIEF FINANCIAL OFFICER

Hansraj Sekhani

COMPANY SECRETARY & COMPLIANCE OFFICER

Himadri Trivedi

STATUTORY AUDITORS

Doogar & Associates
Chartered Accountants 13,
Community Centre,
New Delhi - 110 065

SECRETARIAL AUDITOR

Kamlesh M. Shah & Co.
Practising Company Secretary
801-A, Mahalay Complex,
Navrangpura,
Ahmedabad - 380 009

BANKERS OF THE COMPANY

State Bank of India
LaghuUdhyog Branch, Ahmedabad

REGISTERED OFFICE

1-4, Uma Industrial Estate,
Village Vasana- Iyawa,
Tal. Sanand,
Dist. Ahmedabad -382110
CIN : L20100GJ1991PLC016763

ADMINISTRATIVE OFFICE

Alfa-Palazzo,
Near Shivranjani Cross Road,
Satellite Road, Jodhpur,
Ahmedabad – 380 015

PLANT

204-205, Uma Industrial Estate,
Village Vasana - Iyawa,
Tal. Sanand, Dist. Ahmedabad - 382110

REGISTRAR & SHARE TRANSFER AGENT

Link Intime India Private Limited
506-508, Amarnath Business Center (ABC-I),
Beside Gala Business Center,
Near St. Xavier's College Corner, Off C. G. Road, Navrangpura,
Ahmedabad – 380 009

AUDIT COMMITTEE

Inder Chand Nahta Chairman
Sanjeev Kumar Sharma
Rishi Tikmani

SHAREHOLDERS RELATIONSHIP COMMITTEE

Inder Chand Nahta Chairman
Sanjeev Kumar Sharma
Rishi Tikmani

NOMINATION AND REMUNERATION COMMITTEE

Sanjeev Kumar Sharma Chairman
Inder Chand Nahta Member
Ayush Kedia

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NOTICE

NOTICE is hereby given that the 30th Annual General Meeting of the Company will be held on Tuesday, September 21, 2021 at 04.00 p.m. (IST) through Video Conference ("VC") / Other Audio Visual Means ("OAVM") ("hereinafter referred to as "electronic mode") to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the financial statements of the Company including the Audited Balance Sheet as on March 31, 2021, the Statement of Profit and Loss and the Cash flow statement for the year end on that date and the Reports of the Board of Directors and the Auditors of the Company.
2. To reappoint a director, Mr. Rishi Tikmani (DIN: 00638644), who retires by rotation being eligible, offers himself for re-appointment.

By Order of the Board of Directors

Inder Chand Nahta

Place: Ahmedabad
Date: 09/08/2021

Chairman
(DIN: 03565091)

NOTES:

1. In view of the continuing COVID-19 pandemic, social distancing norms to be followed and the ongoing restriction on movement of individuals at several places in the country and pursuant to General Circular Nos.14/2020, 17/2020 and 20/2020 dated April 8, 2020, April 13, 2020 and May 5, 2020, respectively and General Circular No.02/2021 dated January 13, 2021, issued by the Ministry of Corporate Affairs ("MCA Circulars") and SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and SEBI Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, issued by the Securities and Exchange Board of India ("SEBI Circulars") and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the 30th AGM of the Company is being conducted through Video Conference (VC) / Other Audio Visual Means (OAVM), which does not require physical presence of Members at a common venue, in compliance with the aforesaid MCA Circulars and SEBI Circulars.
2. The relevant details, pursuant to Regulation 36 (3) of the SEBI LODR and Secretarial Standard on General Meetings issued by the Institute of Companies Secretaries of India, in respect of Director seeking re-appointment at this AGM is annexed herewith.
3. The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday 11th September, 2021 to Tuesday 21st September, 2021 (both days inclusive)
4. Pursuant to the provisions of the Companies Act, 2013, a Member entitled to attend and vote at the Annual

General Meeting is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the Annual General Meeting and hence the Proxy Form and Attendance Slip are not annexed to the Notice.

5. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
6. The Company's Registrar and Transfer Agents for its Share Registry work (physical and electronic) are Link Intime India Private Limited. (506 TO 508, Amarnath Business Centre – 1, Beside Gala Business Centre, Nr. St. Xavier's College Corner, Off, Chimanlal Girdharlal Rd, Sardar Patel Nagar, Ellisbridge, Ahmedabad, Gujarat 380006.)
7. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the company by email through its registered email address at cs@alfaica.com.
8. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. Members can attend and participate in the Annual General Meeting through VC/OACM only.
9. Members can avail of the nomination facility by filing Form SH-13, as prescribed under Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, with the Company.
10. Members are requested to note that The Company's equity shares are under compulsory demat trading for all investors, subject to the provisions of SEBI Circular No.21/99 dated 8th July, 1999. Members are, therefore, requested to dematerialize their shareholding to avoid inconvenience.
11. Members holding shares in dematerialized mode are requested to intimate all changes pertaining to their bank details, ECS mandates, email addresses, nominations, power of attorney, change of address/name etc. to their Depository Participant (DP) only and not to the Company or its Registrar and Transfer Agent. Any such changes effected by the DPs will automatically reflect in The Company's subsequent records.

12. Members desirous of getting any information about the accounts and/or operations of the Company are requested to write to The Company at least seven days before the date of the Meeting to enable the Company to keep the information ready at the Meeting.
13. Dispatch of Annual Report through Email and Registration of email ID:
- Pursuant to Sections 101 and 136 of the Act read with the relevant Rules made there under and Regulation 36 of the SEBI Listing Regulations, companies can send Annual Reports and other communications through electronic mode to those Members who have registered their e-mail addresses either with the Company or with the Depository Participant(s).
- In compliance with MCA Circular No. 20/2020 dated May 5, 2020, MCA General Circular No. 02/2021 dated January 13, 2021, SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and SEBI Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and owing to the difficulties involved in dispatching of physical copies of the Financial Statements including Boards' Report, Auditor's report or other documents required to be attached therewith (together referred to as "Annual Report"), the Annual Report for Financial Year 2020-21 including Notice of AGM are being sent in electronic mode to Members whose e-mail address(es) are registered with the Company or the Depository Participant(s) and no physical copies will be dispatched to the Members
- In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent "RTA"/ Depositories, log in details for e-voting are being sent on the registered email address. In case the shareholder has not registered his/her/their email address with the Company/its RTA/Depositories the following instructions to be followed:
- For members holding shares in Physical and demat mode - please provide necessary details issued in communication letter by the company on the website of the company and on the website of BSE.
14. Members of the Company holding shares either in physical form or in electronic form as on the cut-off date of Friday, 10th September, 2021 may cast their vote by remote e-Voting. The remote e-Voting period commences on, Saturday 18th September, 2021 at 9.00 a.m. (IST) and ends on Monday, 20th September, 2021 at 5.00 p.m. (IST). The remote e-Voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-Voting before/ during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date of Friday, 10th September, 2021.
15. Mr. Kamlesh M. Shah, Proprietor of M/s Kamlesh M. Shah & Co., (Membership No.:8356 and COP No.: 2072) has been appointed as scrutinizer to scrutinize e-voting process.
16. The Scrutinizer shall make, not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a Director authorized by him in writing, who shall countersign the same. The Chairman or the authorized Director shall declare the result of the voting forthwith.
17. The results declared along with the Scrutinizer's Report shall be displayed at the Registered Office as well as the Corporate Office of the Company and uploaded on the Company's website www.alfaica.com. The Results shall also be simultaneously forwarded to the stock exchange.
18. In case of joint holders, the Members whose name appear first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE VOTING ARE AS UNDER:

- (i) The voting period begins on **Saturday 18th September, 2021 at 9.00 a.m. (IST) and ends on Monday, 20th September, 2021 at 5.00 p.m. (IST)** During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date **Friday, 10th September, 2021** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to

cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9,

2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

| Type of shareholders | Login Method |
|--|--|
| Individual Shareholders holding securities in Demat mode with CDSL | <ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers. |
| Individual Shareholders holding securities in demat mode with NSDL | <ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |

| | |
|--|--|
| Individual Shareholders (holding securities in demat mode) login through their Depository Participants | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |
|--|--|

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

| Login type | Helpdesk details |
|--|--|
| Individual Shareholders holding securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43. |
| Individual Shareholders holding securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30 |

- (v) Login method for e-Voting Physical shareholders and shareholders other than individual holding in Demat form.
- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

| | For Physical shareholders and other than individual shareholders holding shares in Demat. |
|--|--|
| PAN | <ul style="list-style-type: none"> • Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA. |
| Dividend Bank Details OR Date of Birth (DOB) | <ul style="list-style-type: none"> • Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field. |

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN : Alfa Ica (India) Limited.

- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address [viz cs@alfaica.com](mailto:cs@alfaica.com), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR MEMBERS TO ATTEND THE ANNUAL GENERAL MEETING THROUGH INSTAMEET (VC/OAVM) ARE AS UNDER:

Shareholders/Members are entitled to attend and participate in the Annual General Meeting through VC/OAVM provided by Link Intime by following the below mentioned process:

1. Facility for joining the Annual General Meeting through VC/OAVM shall open 30 minutes before the time scheduled for the Annual General Meeting and shall be kept open till the expiry of 30 minutes after the schedule time on first come first basis.
2. Shareholders/Members with >2% shareholding, Promoters, Institutional Investors, Directors, KMPs, Chairpersons of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. may be allowed to the meeting without restrictions of first come first basis.
3. Shareholders/ Members will be provided with InstaMeet facility wherein Shareholders/ Member shall register their details and attend the Annual General Meeting as under:

Open the internet browser and launch the URL:
<https://instameet.linkintime.co.in>

Select the “Company” and ‘Event Date’ and register with your following details: -

- A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
 - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
 - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
 - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
- B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- C. Mobile No.: Enter your mobile number.
- D. Email ID: Enter your email id, as recorded with your DP/Company.

Click “Go to Meeting” (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please refer the instructions (annexure) for the software requirements and kindly ensure to install the same on the device which would be used to attend the meeting. Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMeet website.

Guidelines to attend the AGM proceedings of Link Intime India Pvt. Ltd.: InstaMeet

For a smooth experience of viewing the AGM proceedings of Link Intime India Pvt. Ltd. Instameet, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

- a) Please download and install the Webex application by clicking on the link <https://www.webex.com/downloads.html/>
1. Please click on below mention link. <https://www.webex.com/downloads.html/>
 2. Click on Webex meeting icon
 3. After clicking icon, you will download executable file (.exe). After downloading, click on .exe file or Run .exe
 4. After clicking option, Follow below instruction
=> click next button
=> again next button / option
=> Final, click on install button / option
 5. You will get Webex icon on your desktop screen.

or

- b) If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under

| | |
|---------------|---|
| Step 1 | Enter your First Name, Last Name and Email ID and click on Join Now. |
| 1 (A) | If you have already installed the Webex application on your device, join the meeting by clicking on Join Now |
| 1 (B) | If Webex application is not installed, a new page will appear giving you an option to either Add Webex to chrome or <u>Run a temporary application</u> . Click on <u>Run a temporary application</u> , an exe file will be downloaded. Click on this exe file to run the application and join the meeting by clicking on Join Now |

INSTRUCTIONS FOR MEMBERS TO REGISTER THEMSELVES AS SPEAKERS DURING ANNUAL GENERAL MEETING THROUGH INSTAMEET:

For ease of conduct, members who would like to ask questions may send their questions in advance at least (7) days before AGM mentioning their name, demat account number / folio number, email id, mobile number at cs@alfaica.com and register themselves as a speaker. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM.

THE INSTRUCTIONS FOR SHAREHOLDERS VOTING ON THE DAY OF THE AGM ON e-VOTING SYSTEM ARE AS UNDER:

Once the electronic voting is activated by the scrutinizer/moderator during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email id) received during registration for InstaMeet and click on 'Submit'.

3. After successful login, you will see "Resolution Description" and against the same the option "Favour/against" for voting.
4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual

- General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.
7. Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.
 8. Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.
 9. Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
 10. In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

ANNEXURE: 1**DETAILS OF THE DIRECTOR SEEKING RE-APPOINTMENT AT THE 30TH ANNUAL GENERAL MEETING**

{In pursuance of Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 & Secretarial Standard on General Meetings (SS-2)}

| Name of the Director & Qualification | Experience | Disclosure of relationship with other director, Key Managerial Personnel or promoter of the company | Directorships held in other Companies | No. of Equity Shares held in the Company |
|--|---|---|---------------------------------------|---|
| <p>Mr. Rishi Tikmani (DIN:00638644) DOB: 09/08/1981)</p> <p>He is Master of Business Administration in International Business & Policy from University of West Minister (U.K) and Bachelor of Business Administration from Gujarat University. He is Whole time director of the company since 2006.</p> | <p>Mr. Rishi Tikmani is presently working as Whole-time Director of the Company. He has more than eighteen years' experience in the field of production & marketing and has been with the company since 2006.</p> | <p>He is related to (Brother of) to Pooja Tikmani Woman Director of the Company.</p> | <p>Nil</p> | <p>He is holding 5,61,200 equity shares of the company.</p> |

Place: Ahmedabad
Date: 09/08/2021

By Order of the Board of Directors
Inder Chand Nahta
Chairman
(DIN: 03565091)

DIRECTORS' REPORT

We have pleasure in presenting the 30th Annual Report of the Company along with the audited statement of accounts for the year ended March 31, 2021. The financial results for the year are shown below. The working and operational parameters of all the plants of the Company were quite satisfactory during the year.

FINANCIAL HIGHLIGHTS

(Amount in INR)

| Particulars | As at 31.03.2021 | As at 31.03.2020 |
|--|-------------------|-------------------|
| Total Income | 560,338,315 | 571,170,997 |
| Earning before Interest and Depreciation | 41,232,421 | 39,964,083 |
| A. Finance Cost | 13,419,753 | 14,998,755 |
| B. Depreciation | 8,799,209 | 8,453,858 |
| Profit before Tax | 19,013,459 | 16,511,470 |
| Tax Liability | | |
| I. Current Tax | 3,981,260 | 4,202,741 |
| II. Deferred Tax | 833,477 | (12,284) |
| III. Tax Adjustments Earlier Years | - | |
| Profit after Tax | 14,198,722 | 12,321,013 |
| Earning Per Share | | |
| Basic | 3.51 | 3.05 |
| Diluted | 3.51 | 3.05 |

SHARE CAPITAL

The paid up Equity Share Capital as on March 31, 2021 is Rs ₹40,400,000. During the year under review, the Company has not issued any shares.

RESULT OF OPERATIONS AND THE STATE OF COMPANY'S AFFAIRS

During the year under review, total revenue of the Company is Rs 560,338,315 as against to Rs 571,170,997 in the previous year. Profit for the year 2020-21 is Rs 14,198,722 as against Rs 12,321,013 in the previous year.

TRANSFER TO RESERVES

Company has not proposed any amount to be carried to any reserves.

EXPORT

The total exports of the Company amounted to Rs 459,627,065 (Previous year Rs 442,341,510) representing about 86.01 percent of the sales. The Company is trying to locate new export markets for its products and see good potential for growth in the export business.

DIVIDEND

The Directors have not recommended dividend for the Financial Year 2020-21.

PUBLIC DEPOSITS

During the year under review, your Company has not accepted any deposit within the meaning of Section 73 and 74 of the

Companies Act, 2013 read with the Companies (Acceptance of Deposits) Rules, 2014 (including any statutory modification(s) or re-enactment(s) for the time being in force).

SUBSIDIARY COMPANIES

Your Company does not have any subsidiary company during the year; hence consolidation of financial data of the subsidiary company is also not applicable to the Company for the financial year 2020-21.

EVALUATION OF THE PERFORMANCE OF THE BOARD, COMMITTEES AND INDIVIDUAL DIRECTORS

Pursuant to the provisions of the Companies Act, 2013 read with Rules framed there under and in compliance with the requirements of SEBI (LODR) Regulations, 2015, the Board has carried out the annual evaluation of its own performance, performance of the Directors individually as well as the performance of the working of its Audit, Nomination & Remuneration and other Committees of the Board. At the meeting of the Board, all the relevant factors that are material for evaluating the performance of individual Directors, the Board and its various Committees, were discussed in detail. A structured questionnaire each, for evaluation of the Board, its various Committees and individual Directors, was prepared and recommended to the Board by the Nomination & Remuneration Committee, for doing the required evaluation, after taking into consideration the input received from the Directors, covering various aspects of the Board's functioning, such as adequacy of the composition of the Board and its Committees, execution and performance of specific duties, obligations and governance, etc.

A separate exercise was carried out to evaluate the performance of individual Directors, including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company and its minority Shareholders, etc. The performance evaluation of the independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and non-independent Directors were also carried out by the Independent Directors at their separate meeting. The Directors expressed their satisfaction with the evaluation process.

BOARD MEETINGS

During the year, four Board Meetings were held. Four Audit committee's meetings were convened and held. The intervening gap between the Meetings was within the period prescribed under the Act and the Listing Regulations.

AUDIT COMMITTEE COMPOSITION

The Audit Committee comprises of Mr Inder Chand Nahta, Independent Director as Chairman, Mr. Sanjeev kumar sharma, Independent Director and Mr. Rishi Tikmani, Whole-time Director as Members.

Further, as per section 177(8) of the Companies Act, 2013 there was not any case during the period under review that any recommendation is made by the Audit Committee and the Board has not accepted it.

BUSINESS ACTIVITY

The Company is presently engaged in the process of manufacturing High Pressure Laminate (H.P.L) Sheets & Compacts which are available in several Colours, Designs and Textures. Alfa range consists of more than 600 design decors and more than 50 textures. Company has also spreading its footprints globally, producing more than 6 Million sq. mts. Laminates. With more decors and more finishes, our innovation brings you beautiful, high quality environmental friendly decorative solutions. These High Pressure Laminates are recognized and appreciated by architects, interiors and fitters. The Laminate sheets are used for various applications in many areas such as:

- Furniture Covering
- Wall Paneling
- Partitions
- Door Covering
- Shower Panels
- Interior Wall Paneling
- Exterior Wall Cladding
- Green Chalk Board
- White Marker Board
- Dry Wipe Boards
- Kitchen Top and Backsplash
- Cubicle partition panel

- Green chalk board/white market
- Anti-Fingerprint laminate
- Table Top
- Fire Retardant and many other areas.

MANAGEMENT DISCUSSION AND ANALYSIS (MDA)

The annexed Management Discussion and Analysis forms a part of this report and covers, amongst other matters, the performance of the Company during the Financial Year 2020-21 as well as the future outlook.

DECLARATION OF INDEPENDENCE

All Independent Directors have given declarations as required under Section 149(7) of the Companies Act, 2013 that they meet the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and qualify to act as Independent Director of the Company.

DIRECTORS AND KEY MANAGERIAL PERSONNEL

Mr.Rishi Tikmani (DIN: 00638644) Director will retire by rotation at the ensuing Annual General Meeting pursuant to the provisions of Section 152 of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and being eligible offers himself for re-appointment. The Board recommends his re-appointment. An appropriate resolution for his re-appointment is being placed for your approval at the ensuing AGM. The brief resume of the Directors and other related information has been detailed in the Notice convening the 30th AGM of your Company.

During the year under review, there was no other appointment or cessation of key managerial personnel during the financial year.

In accordance with Section 203 of the Companies Act, 2013, the Company has following Key Managerial Personnel at the end of the financial year and as on date of the Board Report.

1. Mr. Rishi Tikmani, Whole-time Director
2. Shri Hansraj Sekhani, CFO
3. Ms. Himadri Trivedi, Company Secretary

Your Company in accordance with the provisions of Section 2(51), 203 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) for the time being in force).

DISCLOSURE RELATING TO REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND PARTICULARS OF EMPLOYEES

In accordance with Section 178 and other applicable provisions if any, of the Companies Act, 2013 read with the Rules framed there under and Regulation 19 of the SEBI (LODR) Regulations, 2015, the Board of Directors formulated the Remuneration Policy of your Company on the recommendations of the Nomination and Remuneration Committee. The salient aspects covered in the Remuneration Policy, covering the policy on appointment and remuneration of Directors, key managerial personnel and employees.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the provisions of Section 134(3)(c) of the Companies Act, 2013 your Directors confirm that:

- a) in the preparation of the financial statements for the financial year ended March 31, 2021, as far as possible and to the extent, if any, accounting standards mentioned by the auditors in their report are complied with, all other applicable accounting standards have been followed along with proper explanation relating to material departure;
- b) such accounting policies have been selected and applied them consistently and judgments and estimates made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and profit of the Company for the year ended on that date;
- c) the Directors have taken proper and sufficient care has been taken for maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for prevention and detection of fraud and other irregularities;
- d) the Directors have prepared the annual accounts on a going concern basis; and
- e) Proper internal financial controls are in place and that such internal financial controls are adequate and were operating effectively.
- f) The Directors have devised proper systems to ensure compliances with the provisions of all applicable laws and that such systems are adequate and operating effectively.

CORPORATE GOVERNANCE REPORT

The Company is exempted from providing report on Corporate Governance in accordance with regulation 34(3) and schedule V(C) to the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

CORPORATE SOCIAL RESPONSIBILITY

The provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 are not applicable to your Company.

STATUTORY AUDITORS

At the 26th Annual General Meeting of the Company held in the year 2017, the shareholders had approved the appointment of M/s Doogar & Associates (Firm Registration Number: 000561N), Chartered Accountants, as the Statutory Auditors of the Company to hold office for 5 (five) consecutive years, subject to ratification by Shareholders in every Annual General Meeting.

Proviso (1) of sub-section (1) of Section 139 of the Act which mandates that the Company shall place matter relating to such appointment for ratification by Shareholders at every Annual

General Meeting has been omitted by the Companies (Amendment) Act, 2017 effective May 07, 2018. Therefore, for the Financial Year 2021-22 and thereafter, ratification of Auditors appointment every year at the Annual General Meeting is no longer required.

SECRETARIAL AUDITOR

In terms of Section 204 of the Companies Act, 2013, the Board of Directors of your Company at its meeting held on June 29, 2021 has appointed M/s. Kamlesh M Shah & Co., Practicing Company Secretary (Certificate of Practice No. 2072), as the Secretarial Auditor to conduct an audit of the secretarial records, for the financial year 2021-22.

Your company has received consent from M/s. Kamlesh M Shah & Co. to act as the Secretarial auditor for conducting audit of the Secretarial records for the financial year ending on March 31, 2022.

The Secretarial Audit Report for the financial year ended March 31, 2021 is annexed herewith as "ANNEXURE A" to this report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

RISK MANAGEMENT

Your Company has robust Risk Management policy. The Company through Board and Audit Committee oversees the Risk Management process including risk identification, impact assessment, effective implementation of the mitigation plans and risk reporting. Risk Management forms an integral part of the Company's planning process. There are no risks, which in the opinion of the Board threaten the existence of your Company.

ADEQUACY OF INTERNAL FINANCIAL CONTROLS

The Company has in place robust internal control procedures commensurate with its size and operations. Company has the internal controls Department headed by Internal Auditor of the company. The Board of Directors is also responsible for the internal control system, sets the guidelines, verifying its adequacy, effectiveness and application. The Company's internal control system is designed to ensure management efficiency, measurability and verifiability, reliability of accounting and management information, compliance with all applicable laws and regulations, and the protection of the Company's assets so that the company's main risks (operational, compliance-related, economic and financial) are properly identified and managed over time.

CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING

In terms of Regulation 8 of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted Code of Conduct prohibiting, regulating and monitoring the dealings in the securities of the Company by Directors, Designated Employees and Connected Persons while in possession of unpublished price sensitive information in relation to the securities of the Company. The code of conduct is available at the Company's website at www.alfaica.com under investor segment.

VIGIL MECHANISM/WHISTLE BLOWER POLICY

In accordance with the Section 177(9)& (10) of the Companies Act,2013 and rules framed there under read with Regulation 22 of the Listing Regulations, the Company has a Whistleblower Policy in place for its Directors and Employees to report concerns about the unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct. The Policy provides for protected disclosures that can be a whistle blower through e-mail or letter or to the Chairperson of the Audit Committee. Whistle Blower Policy is disclosed on the website of the Company. During the year ended on March 31, 2021, the Company did not receive any information under the scheme.

DISCLOSURE AS PER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an anti-sexual harassment policy in line with the requirement of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013. There is no such instance reported during the year under review.

EXTRACT OF ANNUAL REPORT

The details forming part of the extract of the Annual Return as on March 31,2021 inform MGT-9 in accordance with Section92(3)of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 is annexed herewith as "ANNEXURE B" to this report.

PARTICULARS OF THE EMPLOYEES

The information required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of Directors/employees of your Company is set out in "Annexure-C" of this report. The statement containing the information of the top ten employees in terms of remuneration drawn as required under Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 will be provided to any Member on a written request to the Company Secretary. In terms of Section136 of the Act, the Reports and Accounts are being sent to the Members and others entitled thereto, excluding the aforesaid information of top ten employees which is available for inspection by the members at the Registered office of the Company during business hours on working days of the Company up to the date of the ensuing Annual General Meeting. There was no employee who was in receipt of remuneration in excess of ₹ 8.5Lacs per month during the year or ₹1.2Crore per annum in the aggregate if employed part of the year.

Place: Ahmedabad
Date: 09/08/2021

STATUTORY DISCLOSURES REQUIRED UNDER RULE 8 (3) OF THE COMPANIES (ACCOUNTS) RULES, 2014:

The information pertaining to conservation of energy, technology absorption, Foreign exchange Earnings and outgo as required under Section134(3)(m) of the Companies Act, 2013 read with Rule8(3) of the Companies (Accounts) Rules,2014 is furnished in Annexure to Directors Report and is attached to this report. [Annexure-D]

LOAN, GUARANTEES OR INVESTMENTS

During the year, the Company has not made any investment nor given any loan or guarantees under Section 186 of Companies Act, 2013.

RELATED PARTIES TRANSACTIONS

During the financial year 2020-21, there was no materially significant related party transaction undertaken by the Company under Section 188 of the Companies Act, 2013 read with rules framed there under and Regulation 23 of SEBI (LODR) Regulations, 2015 that may have potential conflict with the interest of the Company. Disclosure on related party transactions is set out in financial statements.

MATERIAL CHANGES / INFORMATION

There is no material changes have taken place after the closure of the financial year up to the date of this report which may have substantial effect on the business and financial of the Company.

DETAILS OF SIGNIFICANT AND MATERIAL OR DERSPASSED BY THE REGULATORS / COURTS / TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND THE COMPANY'S OPERATIONS IN FUTURE

No significant and material orders have been passed by any of the regulators or courts or tribunals impacting the going concern status and companies operations in future.

GENERAL DISCLOSURE

Your Directors state that the Company has made disclosures in this report for the items prescribed in section 134(3) of the Act and Rule 8 of the Companies (Accounts) Rules,2014 to the extent the transactions took place on those items during the year.

APPRECIATION

Your Director stake this opportunity to express their sincere appreciation to the shareholders, customers, bankers, suppliers, employees and other business associates for the excellent support and co-operation extended by them.

By Order of the Board of Directors
Inder Chand Nahta
Chairman
(DIN: 03565091)

ANNEXURE TO THE DIRECTORS' REPORT

Annexure – A to the Directors' Report

SECRETARIAL AUDIT REPORT

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No. 9 of the Companies (Appointment and Remuneration of Key Managerial Personnel) Rules, 2014]

To,
The Members,
ALFA ICA (INDIA) LIMITED
CIN: L20100GJ1991PLC016763

I/we have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by ALFA ICA (INDIA) LIMITED (Hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me/us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my/our verification of the records of ALFA ICA (INDIA) LIMITED, books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the company, its officers, agents and authorized representatives during the conduct of secretarial audit, I/We hereby report that in my/our opinion, the company has, during the audit period covering the financial year ended on 31st March 2021 complied with the statutory provisions listed hereunder and also that the company has proper Board-processes and compliances mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I/We have examined the books, papers, minute books, forms and returns filed and record maintained by ALFA ICA (INDIA) LIMITED (CIN: L20100GJ1991PLC016763) for the financial year ended on March 31, 2021 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulations) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulation made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings: (NOT APPLICABLE FOR THE YEAR UNDER REVIEW)
- (v) The following Regulations and guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') :-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeover) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
 - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999; (NOT APPLICABLE FOR THE YEAR UNDER REVIEW)
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (NOT APPLICABLE FOR THE YEAR UNDER REVIEW)
 - (f) The Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client.
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (NOT APPLICABLE FOR THE YEAR)
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (NOT APPLICABLE FOR THE YEAR UNDER REVIEW)
- (vi) As stated in the Annexure – A – all the laws, rules, regulations are applicable specifically to the company.
- (vii) No other major corporate events occurred during the year and various compliances made by the Company with applicable Laws, Rules, Regulations, Listing Regulations etc.

I/We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India and applicable w.e.f July 01, 2015 or any amendment, substitution, if any, are adopted by the Company and are complied with.
- (ii) The Listing Agreements entered into by the Company with Bombay Stock Exchange Limited and the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

During the period under review the Company has complied with the provision of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that

The board of directors of the company is duly constituted with proper balance of executive directors, non-executive directors, independent directors and woman director. The changes in the composition of the board of directors that took place during the period under review were carried out in compliance with the provisions of the act and with intimation to stock exchanges(s).

Adequate notice is given to all directors to schedule the board meetings, agenda and detailed notes on agenda were sent at least seven days in advance or with consent of directors at a shorter notice, and a system exists for seeking and obtaining further information and clarification on the agenda items before the meeting and for meaningful participation at the meeting. Majority decision is carried through while the dissenting members' views, if any, are captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliances with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, the company has not incurred any specific event / action that can have a bearing on the company's compliance responsibilities in pursuance of the above referred laws, rules, regulations, guideline, standards, etc. except the Issue and allotment of bonus equity shares for which the company has duly complied with the necessary provisions thereof.

FOR KAMLESH M. SHAH & CO.,
PRACTICING COMPANY SECRETARIES

Place: Ahmedabad
Date: June 24, 2021

(Kamlesh M. Shah)
PROPREITOR
ACS: 8356, COP: 2072
Peer Review Certificate No. 1090/2021

“ANNEXURE-A”

Securities Laws

1. All Price Sensitive Information were informed to the stock exchanges from time to time
2. All investors complain directly received by the RTA & Company is recorded on the same date of receipts and all are resolved within reasonable time.

Labour Laws

1. All the premises and establishments have been registered with the appropriate authorities.
2. The Company has not employed any child labour/ Bonded labour in any of its establishments.
3. Provisions with relate to compliances of PF/ESI/Gratuity Act are applicable to Company and Complied with.

Environmental Laws

As the company is engaged in the manufacturing activities, the environmental laws as are applicable to it and it has properly complied with such provisions to the extent applicable.

Taxation Laws

The company follows all the provisions of the taxation and Income Tax Act, 1961 and filing the returns at proper time with Income tax department and all other necessary departments.

FOR KAMLESH M. SHAH & CO.,
PRACTICING COMPANY SECRETARIES

Place: Ahmedabad
Date: June 24, 2021

(Kamlesh M. Shah)
PROPREITOR
ACS: 8356, COP: 2072
Peer Review Certificate No. 1090/2021

ANNEXURE B

To
The Members,
ALFA ICA (INDIA) LIMITED
CIN: L20100GJ1991PLC016763

Our report of even date is to be read along with this letter:

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The secretarial audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
7. We have relied on Management Representation Letter provided by the Company before issuing this Report to the Company.

FOR KAMLESH M. SHAH & CO.,
PRACTICING COMPANY SECRETARIES

Place: Ahmedabad
Date: June 24, 2021

(Kamlesh M. Shah)
PROPREITOR
ACS: 8356, COP: 2072
Peer Review Certificate No. 1090/2021

ANNEXURE – B TO THE DIRECTORS' REPORT

FORM NO. MGT-9 EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDING ON March 31, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

1) REGISTRATION AND OTHER DETAILS:

| | |
|---|--|
| CIN | L20100GJ1991PLC016763 |
| Registration Date | 11/12/1991 |
| Name of the Company | Alfa Ica (India) Ltd. |
| Category/sub-category of the Company | Public Company / Limited by Shares |
| Address of the registered office and contact details | 1-4, Uma Industrial Estate, Village: Iawa, Taluka Sanand, Dist: Ahmedabad Gujarat-382 110 |
| Whether listed company | Yes (BSE) |
| Name, address and contact details of registrar and transfer agent if any | Link Intime India Private Limited 506-508, Amarnath Business Center (ABC-I), Beside Gala Business Center, Near St. Xavier's College Corner, Off C G Road, Navrangpura, Ahmedabad – 380 009 Tel no: 079-26465179 Fax: 079-26465179 Email: ahmedabad@linkintime.co.in |

2) PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

| SL. No. | Name and descriptions of main products/ services | NIC Code of the product/ Service | % to Total turnover of the company |
|---------|--|----------------------------------|------------------------------------|
| 1 | Decorative laminates | 170 | 96.99% |

3) PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES: –N.A.**4) SHAREHOLDING PATTERN****(I) Category-wise Share Holding:**

| Sr. No. | Category of Shareholders | Shareholding at the beginning of the year-2020 | | | | Shareholding at the end of the year-2021 | | | | % Change during the year |
|---------|--|--|----------|----------------|-------------------|--|----------|----------------|-------------------|--------------------------|
| | | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| (A) | Shareholding of Promoter and Promoter Group | | | | | | | | | |
| [1] | Indian | | | | | | | | | |
| (a) | Individuals / Hindu Undivided Family | 2873298 | 0 | 2873298 | 71.1212 | 2873298 | 0 | 2873298 | 71.1212 | 0.0000 |
| (b) | Central Government / State Government(s) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (c) | Financial Institutions / Banks | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (d) | Any Other (Specify) | | | | | | | | | |
| | Sub Total (A)(1) | 2873298 | 0 | 2873298 | 71.1212 | 2873298 | 0 | 2873298 | 71.1212 | 0.0000 |
| [2] | Foreign | | | | | | | | | |

| | | | | | | | | | | |
|---|---|----------------|----------|----------------|----------------|----------------|----------|----------------|----------------|----------------|
| (a) | Individuals (Non-Resident Individuals / Foreign Individuals) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (b) | Government | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (c) | Institutions | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (d) | Foreign Portfolio Investor | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (e) | Any Other (Specify) | | | | | | | | | |
| | Sub Total (A)(2) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| Total Shareholding of Promoter and Promoter Group(A)=(A)(1)+(A)(2) | | 2873298 | 0 | 2873298 | 71.1212 | 2873298 | 0 | 2873298 | 71.1212 | 71.1212 |
| (B) | Public Shareholding | | | | | | | | | |
| [1] | Institutions | | | | | | | | | |
| (a) | Mutual Funds / UTI | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (b) | Venture Capital Funds | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (c) | Alternate Investment Funds | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (d) | Foreign Venture Capital Investors | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (e) | Foreign Portfolio Investor | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (f) | Financial Institutions / Banks | 2100 | 0 | 2100 | 0.0520 | 2100 | 0 | 2100 | 0.0520 | 0.0000 |
| (g) | Insurance Companies | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (h) | Provident Funds/ Pension Funds | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (i) | Any Other (Specify) | | | | | | | | | |
| | Sub Total (B)(1) | 2100 | 0 | 2100 | 0.0520 | 2100 | 0 | 2100 | 0.0520 | 0.0000 |
| [2] | Central Government/ State Government(s)/ President of India | | | | | | | | | |
| | Sub Total (B)(2) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| [3] | Non-Institutions | | | | | | | | | |
| (a) | Individuals | | | | | | | | | |
| (i) | Individual shareholders holding nominal share capital upto Rs. 1 lakh. | 285740 | 672775 | 958515 | 23.7256 | 284498 | 656675 | 941173 | 23.2964 | -0.4292 |
| (ii) | Individual shareholders holding nominal share capital in excess of Rs. 1 lakh | 155325 | 0 | 155325 | 3.8447 | 179333 | 11800 | 191133 | 4.7310 | 0.8863 |
| (b) | NBFCs registered with RBI | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (d) | Overseas Depositories(holding DRs) (balancing figure) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| (c) | Any Other (Specify) | | | | | | | | | |

| | | | | | | | | | | |
|-----|--|----------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|---------------|
| | Trusts | 100 | 0 | 100 | 0.0025 | 100 | 0 | 100 | 0.0025 | 0.0000 |
| | Hindu Undivided Family | 26902 | 0 | 26902 | 0.6659 | 23118 | 100 | 23218 | 0.5747 | -0.0912 |
| | Non Resident Indians (Non Repat) | 810 | 0 | 810 | 0.0200 | 0 | 0 | 0 | 0.0000 | -0.0200 |
| | Non Resident Indians (Repat) | 2451 | 0 | 2451 | 0.0607 | 2501 | 0 | 2501 | 0.0619 | 0.0012 |
| | Clearing Member | 100 | 0 | 100 | 0.0025 | 420 | 0 | 420 | 0.0104 | 0.0079 |
| | Bodies Corporate | 16099 | 4300 | 20399 | 0.5049 | 1757 | 4300 | 6057 | 0.1499 | -0.3550 |
| | Sub Total (B)(3) | 487527 | 677075 | 1164602 | 28.8268 | 491727 | 672875 | 1164602 | 28.8268 | 0.0000 |
| | Total Public Shareholding(B)=(B)(1)+(B)(2)+(B)(3) | 489627 | 677075 | 1166702 | 28.8788 | 493827 | 672875 | 1166702 | 28.8788 | 0.0000 |
| | Total (A)+(B) | 3362925 | 677075 | 4040000 | 100.0000 | 3367125 | 672875 | 4040000 | 100.0000 | 0.0000 |
| (C) | Non Promoter - Non Public | | | | | | | | | |
| | (C1) Shares Underlying DRs | | | | | | | | | |
| [1] | Custodian/DR Holder | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| | (C2) Shares Held By Employee Trust | | | | | | | | | |
| [2] | Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014) | 0 | 0 | 0 | 0.0000 | 0 | 0 | 0 | 0.0000 | 0.0000 |
| | Total (A)+(B)+(C) | 3362925 | 677075 | 4040000 | 100.0000 | 3367125 | 672875 | 4040000 | 100.0000 | 0.0000 |

(II) Shareholding of promoter:

| Sr. No. | Shareholders Name | Shareholding at the beginning of the year - 2020 | | | Shareholding at the end of the year - 2021 | | | % change in shares holding during the year |
|---------|-------------------------|--|----------------------------------|---|--|----------------------------------|---|--|
| | | No. of Shares Held | % of total Shares of the company | % of Share Pledged / encumbered to total shares | No. of Shares Held | % of total Shares of the company | % of Share Pledged / encumbered to total shares | |
| 1 | Tikmani Rajendra Hemraj | 999576 | 24.7420 | 0.0000 | 999576 | 24.7420 | 0.0000 | 0.0000 |
| 2 | Vimaladevi R Tikmani | 872922 | 21.6070 | 0.0000 | 872922 | 21.6070 | 0.0000 | 0.0000 |
| 3 | Rishi Tikmani | 561200 | 13.8911 | 0.0000 | 561200 | 13.8911 | 0.0000 | 0.0000 |
| 4 | Pooja Tikmani | 439600 | 10.8812 | 0.0000 | 439600 | 10.8812 | 0.0000 | 0.0000 |
| | Total | 2873298 | 71.1212 | 0.0000 | 2873298 | 71.1212 | 0.0000 | 0.0000 |

(III) Change in Promoter's Shareholding (Please specify, if there is no change)

| Sr. No. | Name & Type Of Transaction | Shareholding at the beginning of the year - 2020 | | Transactions During the Year | | Cumulative Shareholding at the end of the year - 2021 | |
|---------|----------------------------|--|----------------------------------|------------------------------|---------------|---|----------------------------------|
| | | No. of Shares Held | % of Total Shares of The Company | Date Of Transaction | No. Of Shares | No Of Shares Held | % Of Total Shares Of The Company |
| 1 | Tikmani Rajendra Hemraj | 999576 | 24.7420 | | | 999576 | 24.7420 |
| | At The End Of The Year | | | | | 999576 | 24.7420 |
| 2 | Vimaladevi R Tikmani | 872922 | 21.6070 | | | 872922 | 21.6070 |
| | At The End Of The Year | | | | | 872922 | 21.6070 |
| 3 | Rishi Tikmani | 561200 | 13.8911 | | | 561200 | 13.8911 |
| | At The End Of The Year | | | | | 561200 | 13.8911 |
| 4 | Pooja Tikmani | 439600 | 10.8812 | | | 439600 | 10.8812 |
| | At The End Of The Year | | | | | 439600 | 10.8812 |

Note:

1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 4040000 Shares.
2. The details of holding have been clubbed based on PAN.
3. % of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

(IV) Shareholding Pattern of Top Ten Shareholder (Other Than Directors, Promoters And Holders Of GDRS And ADRS)

| Sr. No. | Name & Type Of Transaction | Shareholding at the beginning of the year - 2020 | | Transactions During the Year | | Cumulative Shareholding at the end of the year - 2021 | |
|---------|------------------------------|--|----------------------------------|------------------------------|---------------|---|----------------------------------|
| | | No. of Shares Held | % of Total Shares of The Company | Date Of Transaction | No. Of Shares | No Of Shares Held | % Of Total Shares Of The Company |
| 1 | SAROJ JUGAL MAHESHWARI | 51500 | 1.2748 | | | 51500 | 1.2748 |
| | AT THE END OF THE YEAR | | | | | 51500 | 1.2748 |
| 2 | MOHIT KAILASHCHANDRA AGRAWAL | 25345 | 0.6274 | | | 25345 | 0.6274 |
| | Transfer | | | 11 Sep 2020 | 11800 | 37145 | 0.9194 |
| | AT THE END OF THE YEAR | | | | | 37145 | 0.9194 |
| 3 | RAKESH GUPTA | 2500 | 0.0619 | | | 2500 | 0.0619 |
| | Transfer | | | 04 Dec 2020 | 29695 | 32195 | 0.7969 |
| | AT THE END OF THE YEAR | | | | | 32195 | 0.7969 |
| 4 | PARITOSH RAKESH GUPTA | 0 | 0.0000 | | | 0 | 0.0000 |
| | Transfer | | | 04 Dec 2020 | 21369 | 21369 | 0.5289 |
| | Transfer | | | 11 Dec 2020 | 1642 | 23011 | 0.5696 |
| | AT THE END OF THE YEAR | | | | | 23011 | 0.5696 |
| 5 | POOJA RAKESH GUPTA | 0 | 0.0000 | | | 0 | 0.0000 |
| | Transfer | | | 04 Dec 2020 | 23000 | 23000 | 0.5693 |
| | AT THE END OF THE YEAR | | | | | 23000 | 0.5693 |

| | | | | | | | |
|----|------------------------------------|-------|--------|-------------|---------|-------|--------|
| 6 | GHANSHYAMBHAI VISHNUBHAI PATEL HUF | 15743 | 0.3897 | | | 15743 | 0.3897 |
| | Transfer | | | 15 May 2020 | 11 | 15754 | 0.3900 |
| | Transfer | | | 29 May 2020 | 56 | 15810 | 0.3913 |
| | Transfer | | | 05 Jun 2020 | 134 | 15944 | 0.3947 |
| | AT THE END OF THE YEAR | | | | | 15944 | 0.3947 |
| 7 | GHANSHYAMBHAI VISHNUBHAI PATEL | 12000 | 0.2970 | | | 12000 | 0.2970 |
| | Transfer | | | 22 May 2020 | 800 | 12800 | 0.3168 |
| | AT THE END OF THE YEAR | | | | | 12800 | 0.3168 |
| 8 | KARTHIK SUBRAMANIAM | 11482 | 0.2842 | | | 11482 | 0.2842 |
| | AT THE END OF THE YEAR | | | | | 11482 | 0.2842 |
| 9 | UMA SUBRAMANIAM | 6764 | 0.1674 | | | 6764 | 0.1674 |
| | AT THE END OF THE YEAR | | | | | 6764 | 0.1674 |
| 10 | RISHI KHANNA | 4932 | 0.1221 | | | 4932 | 0.1221 |
| | AT THE END OF THE YEAR | | | | | 4932 | 0.1221 |
| 11 | SANJAYKUMAR SARAWAGI | 40419 | 1.0005 | | | 40419 | 1.0005 |
| | Transfer | | | 10 Jul 2020 | 9095 | 49514 | 1.2256 |
| | Transfer | | | 04 Dec 2020 | (49514) | 0 | 0.0000 |
| | AT THE END OF THE YEAR | | | | | 0 | 0.0000 |
| 12 | PRITTY DEVI SARAWAGI | 14579 | 0.3609 | | | 14579 | 0.3609 |
| | Transfer | | | 04 Dec 2020 | (14579) | 0 | 0.0000 |
| | AT THE END OF THE YEAR | | | | | 0 | 0.0000 |
| 13 | SANGITAKUMARI S AGARWAL | 10000 | 0.2475 | | | 10000 | 0.2475 |
| | Transfer | | | 11 Sep 2020 | (10000) | 0 | 0.0000 |
| | AT THE END OF THE YEAR | | | | | 0 | 0.0000 |
| 14 | SHAMROCK SECURITIES PVT. LTD. | 9102 | 0.2253 | | | 9102 | 0.2253 |
| | Transfer | | | 24 Apr 2020 | (5) | 9097 | 0.2252 |
| | Transfer | | | 07 Jul 2020 | (9097) | 0 | 0.0000 |
| | AT THE END OF THE YEAR | | | | | 0 | 0.0000 |

Note:

1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 4040000 Shares.
2. The details of holding has been clubbed based on PAN.
3. % of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

(v) SHAREHOLDING OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| | Name of the Director / KMP | Cumulative shareholding at the beginning of the year 2020 | | Cumulative shareholding at the end of the year 2021 | |
|----|------------------------------|---|----------------------------------|---|----------------------------------|
| | | No. of shares | % of total shares of The company | No. of shares | % of total shares of The company |
| 1. | Rishi Tikmani | | | | |
| | At the beginning of the year | 561200 | 13.89 | 561200 | 13.89 |
| | At the end of the year | | | 561200 | 13.89 |
| 2. | Pooja Tikmani | | | | |
| | At the beginning of the year | 439600 | 10.88 | 439600 | 10.88 |
| | At the end of the year | - | - | 439600 | 10.88 |
| 3. | Inder Chand Nahta | | | | |
| | At the beginning of the year | - | - | - | - |
| | At the end of the year | | | - | - |
| 4. | Sanjeev Sharma | | | | |
| | At the beginning of the year | 400 | 0.00 | 400 | 0.00 |
| | At the end of the year | | | 400 | 0.00 |
| 5. | Ayush Kedia | | | | |
| | At the beginning of the year | 10 | 0 | 10 | 0 |
| | At the end of the year | | | 10 | 0 |
| 6. | Hansraj Sekhani | | | | |
| | At the beginning of the year | - | - | - | - |
| | At the end of the year | | | - | - |
| 7. | Himadri R. Trivedi | | | | |
| | At the beginning of the year | - | - | - | - |
| | At the end of the year | | | - | - |

5. INDEBTEDNESS

INDEBTEDNESS OF THE COMPANY INCLUDING INTEREST OUTSTANDING/ACCRUED BUT NOT DUE FOR PAYMENT

| | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
|--|----------------------------------|---------------------|----------|---------------------|
| Indebtedness at the beginning of the financial year | | | | |
| i) Principal Amount | 404,95,593 | 986,94,127 | - | 13,91,89,720 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | 404,95,593 | 986,94,127 | - | 13,91,89,720 |
| Change in Indebtedness during the financial year | | | | |
| Addition | 372,12,343 | | - | 372,12,343 |
| Reduction | | (481,499,56) | - | (481,499,56) |
| Net Change | 372,12,343 | (481,499,56) | - | (109,37,613) |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | 77,707,936 | 50,544,171 | - | 12,82,52,107 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | 77,707,936 | 50,544,171 | - | 12,82,52,107 |

6. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| Sl. No. | Particulars of Remuneration | Rishi Tikmani (WTD) | Pooja Tikmani (ED) | Total Amount |
|---------|---|---------------------|--------------------|--------------|
| 1. | a. Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961 b. Value of perquisites u/s 17(2) of the Income Tax Act, 1961 c. Profits in lieu of Salary under Section 17(3) of the Income Tax Act, 1961 | 54,00,000 | 54,00,000 | 1,08,00,000 |
| 2. | Stock Option | - | - | - |
| 3. | Sweat Equity | - | - | - |
| 4. | Commission- as % of profit- others (specify) | - | - | - |
| 5. | Others, please specify | - | - | - |
| | Total (A) | 54,00,000 | 54,00,000 | 1,08,00,000 |
| | Ceiling as per the Act | | | |

B. Remuneration to other directors:

| Sl. No. | Particulars of Remuneration | Name of Directors | | | Total Amount |
|---------|--|---|----------------|-------------|--------------|
| | | Inder Chand Nahta | Sanjeev Sharma | Ayush Kedia | |
| 1. | Independent Directors | - | - | - | - |
| | a. Fee for attending board/ committee meetings | - | - | - | - |
| | b. Commission | - | - | - | - |
| | c. Others, please specify | - | - | - | - |
| | Total (1) | - | - | - | - |
| 2. | Other Non-Executive Directors | - | - | - | - |
| | a. Fee for attending board/ committee meetings | - | - | - | - |
| | b. Commission | - | - | - | - |
| | c. Others, please specify | - | - | - | - |
| | Total (2) | - | - | - | - |
| | Total (B)=(1+2) | - | - | - | - |
| | Total Managerial Remuneration | | | | 1,08,00,000 |
| | Overall Ceiling as per the Act | As per Section (ii) of Part (ii) of Schedule V. | | | |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

| Sl. No. | Particulars of Remuneration | Key Managerial Personnel | | TOTAL |
|---------|--|--------------------------------------|---|-----------------|
| | | Himadri Trivedi Company Secretary | Hansraj Shekhani Chief Financial Officer | |
| 1 | a. Salary as per provisions contained in section 17(1) of the Income Tax Act,1961 b. Value of perquisites u/s 17(2) of the Income Tax Act,1961 c. Profits in lieu of Salary under Section 17(3) of the Income Tax Act,1961 | 2,29,646 | 4,55,000 | 6,84,646 |
| 2. | Stock Option | - | - | - |
| 3. | Sweat Equity | - | - | - |
| 4. | Commission - as % of profit – others(specify) | - | - | - |
| 5. | Others, please specify | - | - | - |
| | Total | 2,29,646 | 4,55,000 | 6,84,646 |

7. PENALTIES / PUNISHMENT/ COMPOUNDING OFFENCES:

| Type | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/Compounding fees imposed | Authority [RD / NCLT/ COURT] | Appeal made, if any (give Details) |
|-------------------------------------|------------------------------|-------------------|--|------------------------------|------------------------------------|
| A. Company | | | | | |
| Penalty | | | None | | |
| Punishment | | | | | |
| Compounding | | | | | |
| B. Directors | | | | | |
| Penalty | | | None | | |
| Punishment | | | | | |
| Compounding | | | | | |
| C. Other Officers in Default | | | | | |
| Penalty | | | None | | |
| Punishment | | | | | |
| Compounding | | | | | |

ANNEXURE -C

Details pertaining to Remuneration as required under section 197 (12) of the Companies Act, 2013 read with Rule 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014.

- a) The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2020-21, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2020-21, and the comparison of remuneration of each Key Managerial Personnel (KMP) against the performance of the Company are asunder:

| Sr. No: | Name of Director/KMP | Designation | Remuneration of Director for the financial year 2020-21 (in Rs) | Ratio of remuneration of each Director/ to median remuneration of employees | Comparison of the Remuneration of the KMP against the performance of the Company |
|---------|------------------------|---------------------|---|---|---|
| 1. | Mr. Rishi Tikmani | Whole time Director | 54,00,000 | 35.23 | Profit before tax increased by 15.15%, and Profit after tax increased by 15.24 % in financial year 2020-21. |
| 2. | Ms. Pooja Tikmani | Executive Director | 54,00,000 | 35.23 | |
| 3. | Ms. Himadri R. Trivedi | Company Secretary | 2,29,646 | 1.50 | |
| 4. | Mr. Hansraj Sekhani | CFO | 4,55,000 | 2.97 | |

- b) The median remuneration of employees of the Company during the financial year was ₹153267/-
- c) There was increase between 5% to 10% in the salaries of the employee.
- d) There were 63 permanent employees on the rolls of Company as on March 31, 2021.

ANNEXURE – D TO THE DIRECTORS' REPORT**A. CONSERVATION OF ENERGY****(a) Energy conservation measures taken:-**

Your company gives priority to Energy conservation. It regularly reviews measures to be taken for Energy Conservation/ Consumption and its effective utilization.

(b) Total energy consumption and energy consumption per unit of production:

| (I) | POWER & FUEL CONSUMPTION | 2020-21 | 2019-20 |
|-----|------------------------------------|----------|----------|
| 1 | ELECTRICITY | | |
| (a) | Purchased | | |
| | Unit | 1109634 | 1181439 |
| | Total Amount (₹) | 9373366 | 9602719 |
| | Rate / Unit (₹) | 8.45 | 8.13 |
| (b) | Own Generation | | |
| | Through Diesel Generation(Units) | 13480 | 25300 |
| | No. of Unit Per Ltr. of Diesel Oil | 1.10 | 1.34 |
| | Average Rate / Unit (₹) | 73.52 | 52.37 |
| 2 | OTHERS | | |
| a. | Diesel/(Qty(KL)) | 12217 | 18945 |
| b. | Total Amount(') | 988353 | 1324923 |
| c. | Average Rate(') | 80.90 | 69.94 |
| a. | Fire Wood(Kg) | 1828330 | 2139190 |
| b. | Total Amount(') | 9633682 | 9818057 |
| c. | Average Rate(') | 5.27 | 4.59 |
| a. | Coal (Qty –MT) | 9962 | 13665 |
| b. | Total Amount(') | 35602317 | 35993886 |
| c. | Average Rate / Unit(') | 3573.81 | 2634.02 |

B. TECHNOLOGY ABSORPTION**(I) Research and Development (R &D):**

Continuous efforts are made for quality improvement. In house research and development work is carried out by the Company. No significant expenditure is incurred.

(II) Technology absorption, adaptation:

There is no change in technology.

C. FOREIGN EXCHANGE EARNING AND OUTGO:

| Particulars | 2020-21 | 2019-20 |
|---------------------------------|-----------|-----------|
| Total Foreign Exchange earnings | 441715602 | 429326144 |
| Total Foreign Exchange used | 117842902 | 133918600 |
| Expenditure in Foreign Currency | - | 48232 |

By Order of the Board of Directors
Inder Chand Nahta
 Chairman
 (DIN: 03565091)

Place: Ahmedabad
 Date: 09/08/2021

MANAGEMENT DISCUSSION AND ANALYSIS

1. GLOBAL ECONOMIC OVERVIEW

FY 2020-21 has been an unprecedented year in modern times, with the COVID-19 pandemic impacting human life extensively across the globe. Its impact on the economic front, too, has been significant. The slowdown across economies witnessed in 2019 exacerbated further in 2020 by the shock delivered by the pandemic. As a result, the global GDP is believed to have contracted by 3.3% in 2020, with all major economies moving into negative territory. The economic upheaval could have been much more severe had it not been for the quick and synchronized response from central banks and governments globally, although this too varied across countries. The increase in balance sheet sizes of almost all central banks and the supportive measures undertaken by governments globally ensured easy availability of funding and support for both private and public consumption. This support has been instrumental in the progressive recovery seen in the last two quarters of the calendar year as compared to the significant contractions observed in the first two quarters. The sequential recovery in global trade coupled with the easy liquidity conditions have also led to a sharp rise in commodity prices, especially in the last quarter of FY 2019-20. This has been further aggravated by large-scale disruptions in the global supply chain, with shipping line capacities and container availability posing a major challenge.

2. INDIAN ECONOMY

The Indian economy too witnessed similar stress, with the nationwide lockdown from end March 2020 bringing business activities to a standstill for the major part of April and May 2020. An accommodative monetary policy from the Reserve Bank of India (RBI) and fiscal policy interventions by the central government, coupled with the gradual reopening of the economic activities from June 2020, have led to a sequential recovery in economic output. India's real GDP clocked a 0.4% growth in the October-December 2020 quarter on a year-on-year basis after a sharp fall in the first two quarters of FY 2020-21. However, the recovery is largely centered around the formal part of the economy. The informal players, especially the Micro, Small and Medium-sized Enterprises (MSMEs) in many industries have taken a disproportionately large hit. Inflation picked up over the year, despite the pandemic, primarily led by food inflation and higher fuel taxes. On the exchange rate front, post the initial bout of depreciation in the Indian currency in the beginning of the financial year, the currency has been relatively well supported on account of robust portfolio inflows in the economy as well as a better current account position.

3. BUSINESS OVERVIEW

Your company is in the business of High Pressure Laminate (H.P.L) Sheets & Compacts. Alfa ranges are available in several Colours, Designs and Textures consisting of more than 400 design decors and more than 50 textures. With more decors and more finishes, our innovation brings you beautiful, high quality environmental friendly decorative solutions.

Alfa High Pressure Laminates are recognized and appreciated by architects, interiors and fitters. We confirm all our produce is as per strict requirements of EN438 (European Standard). To ensure European quality, all decorative papers are sourced from world's best European printers.

In changing world, we are changing faster. We are relentless in our pursuit of discovery and innovation, bringing in technologies that empower us to enhance your environment, constantly opening the door to a world of possibility. Alfa Laminate sheets are used for various applications in many areas such as Furniture Covering, Wall Paneling, Partitions, Door Covering, Shower Panels, Interior Wall Paneling, Exterior Wall Cladding, Green Chalk Board, White Marker Board, Kitchen Top and Backsplash, Table Top, Anti-bacterial laminate, Anti-fingerprint laminate, Cubicle partition panel and more other things.

Your company assures highest commitment of consistent innovation by introduction of new designs as well as finishes to feed the creative mind of interior decorators and furniture designers. The company's philosophy is to attain transparency and accountability in its relationship with all its stakeholders, ensuring a high degree of regulatory compliance.

4. DISCUSSION ON COMPANY'S PERFORMANCE

Your Company continues to sustain with its overall performance in the financial year 2020-21 driven by the average performance in existing business. Currently the Company is running well in decorative laminates segment. Your Directors have been making efforts on all fronts viz. production, marketing, finance and cost control etc. and these efforts have been yielding good results. The outlook for the company's products appears to be good and the company is confident of achieving improved operational performance.

The Profit before Tax amounted to Rs. 190,13,459 as against Rs. 165,11,470 in the previous year. The net profit after tax was Rs. 141,98,722 as against Rs. 123,21,013 in the previous year.

Your company has continued to put in all possible efforts to boost exports, during the year under review achieved Export sales of Rs. 459,627,065.

5. INTERNAL CONTROL SYSTEM

The Company has in place robust internal control procedures commensurate with its size and operations. Company has the internal controls Department headed by Internal Auditor of the company. The Board of Directors is also responsible for the internal control system, sets the guidelines, verifying its adequacy, effectiveness and application. The Company's internal control system is designed to ensure management efficiency, measurability and verifiability, reliability of accounting and management information, compliance with all applicable laws and regulations, and the protection of the Company's assets so that the company's main risks (operational, compliance-related, economic and financial) are properly identified and managed overtime.

6. HUMAN RESOURCES AND INDUSTRIAL RELATIONS

Company maintained healthy, cordial and harmonious industrial relations at all levels. The Board of Directors and management wish to place on record their appreciation of the efforts put in by all employees to achieve good performance.

Some of the company's core developments on the HR front and imitative planned during the year under review included the following:

- Standardized recruitment through creating robust systems and processes to ensure that only those qualified whose skill sets matched with the requirements;
- Focused on training to establish a professional e-learning module
- Focus on capabilities enhancement through structure interventions, both on functional and behavioral side
- With a view to professionalize payroll, to outsource the service to ensure that all statutory and regulatory compliances are met to the highest level

There was not any case pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was reported during the year.

7. RISK MANAGEMENT

Your Company has adopted a mechanism to identify, assess, monitor and mitigate various risks to key business objectives. Major risks elements associated with the businesses and functions of the Company have been

identified and will be systematically addressed through mitigating actions on a continuing basis. These are already discussed at the meetings of the Audit Committee and the Board of Directors of the Company. Risk Management forms an integral part of the Company's planning process. There are no risks, which in the opinion of the Board threaten the existence of your Company.

8. FUTURE OUTLOOK

Exports shall remain the core growth area and a lot depends on overseas economic recovery. In the domestic sector, the outlook seems to be best able in long term, with the economy expected to perform better in the years to come. Though inflation is a worry which may dampen real spends in the economy, but an emphasis on infrastructure and housing shall push the demand for company's products.

9. SEGMENT-WISE AND PRODUCT-WISE PERFORMANCE

The Company is engaged primarily in manufacturing of Laminated Sheets and there are no separate reportable segments.

10. CAUTIONARY STATEMENT:

Certain statements in this Annual Report more particularly in the Management Discussion and Analysis Report describing the Company's strength, strategies, objectives, predictions, expectations and estimates may be "forward looking statements" within the meaning of applicable laws and regulations. Actual results may vary significantly from the forward looking statements contained in this document due to various risks and uncertainties. These risks and uncertainties include global and domestic financial market conditions affecting the interest rates, availability of resources for the financial sector, market for lending, changes in regulatory directions issued by the Government, tax laws, economic situation affecting demand / supply, price conditions in the domestic markets in which Company operates, significant changes in political and economic environment in India, applicable statutes, litigations, labour relations that may impact the Company's business as well as its ability to implement its strategies. Further, market data and product information contained in this Report are based on information gathered from various published and unpublished reports, and their accuracy, reliability and completeness cannot be assured. The Company does not undertake to update these statements.

INDEPENDENT AUDITOR'S REPORT

To
The Members of
Alfa Ica (India) Limited

Report on the Audit of the Financial Statements**Opinion**

We have audited the accompanying financial statements of **Alfa Ica (India) Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2021, the Statement of Profit and Loss, including the Statement of Other Comprehensive Income, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, its profit including other comprehensive income, the changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to be communicated in our report.

Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information

included in the Company's Annual Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from

material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by Section 143(3) of the Act, we report that:
 - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - c. The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the books of account;
 - d. In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.
 - e. On the basis of the written representations received from the directors as on March 31, 2021 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a director in terms of Section 164(2) of the Act;
 - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting;

- g. With respect to other matters to be included in the auditor's report in accordance with the requirements of Section 197 of the Act, as amended. In our opinion, the managerial remuneration for the year ended March 31, 2021 has been paid / provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act;
- h. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:
- i. The Company has no pending litigations which has any impact on the financial position in its financial statements—Refer note 28 to the financial statements;
- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company;

For Doogar & Associates
Chartered Accountants
Firm Registration No. 000561N

Vardhman Doogar
Partner

Membership No. 517347

UDIN:21517347AAAANY2762

Place:New Delhi

Date:June 29, 2021

Annexure "A" to the Independent Auditor's Report

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Alfa Ica (India) Limited of even date)

Report on the matters specified in paragraph 3 of the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of section 143(11) of the Companies Act, 2013 ("the Act")

- i. In respect of the Company's fixed assets: -
- a. The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
- b. The Company has a program of verification to cover all the items of fixed assets in a phased manner which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain fixed assets were physically verified by the management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
- c. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties are held in the name of the Company.
- ii. The company has conducted physical verification of its inventories (excluding materials in transit and stock lying with third parties) at reasonable intervals. No material discrepancies were noticed during physical verification.
- iii. According to the information and explanations given to us, the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013. Accordingly, the provisions of clause 3(iii)(a), (b) and (c) of the Order are not applicable to the Company and hence not commented upon.
- iv. As informed to us, the company has not given any loan, made investments, given guarantees and securities to any person or party covered under Section 185 and 186 of the Companies Act, 2013.
- v. The Company has not accepted any deposits within the meaning of Sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable.
- vi. We have broadly reviewed the cost records maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended prescribed by the Central Government under sub-section (1) of Section 148 of the Companies Act, 2013 and are of the opinion that, prima facie, the prescribed cost records have been made and maintained. We have not, however, made a detailed examination of the same.
- vii. According to the information and explanations given to us, in respect of statutory dues:
- a. The Company is generally regular in depositing undisputed statutory dues including provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues applicable to it with the appropriate authorities.

- b. There were no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-Tax, Service Tax, Sales Tax, Goods and Services Tax, Duty of Custom, Duty of Excise, Value Added Tax, Cess and Other Statutory Dues were outstanding, at the year end, for a period of more than six months from the date they become payable.
- c. According to the information and explanations given to us, there are no dues outstanding of Income Tax, duty of custom, duty of excise, goods & service tax and value added tax which have not been deposited by the Company as at March 31, 2021 on account of any dispute.
- viii. In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of loans or borrowings to financial institution, banks and government and dues to debenture holders.
- ix. According to the information and explanations given by the management, the Company has not raised any money by way of initial public offer / further public offer / debt instruments / term loan during the period.
- x. According to the information and explanations given to us and to the best of our knowledge, no fraud by the Company and no material fraud on the Company by its officers or employees has been noticed or reported during the year.
- xi. In our opinion and according to the information and explanations given to us, the Company has paid/ provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- xii. In our opinion and according to the information and explanations given to us the Company is not a Nidhi Company and hence reporting under paragraph 3(xii) of the Order is not applicable.
- xiii. According to the information and explanation and records made available by the company, the Company has complied with the provision of Section 177 and 188 of the Companies Act, 2013 where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- xiv. According to the information and explanation give to us, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under paragraph 3(xiv) of the Order is not applicable to the Company.
- xv. In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.
- xvi. The Company is not required to be registered under section 45-I of the Reserve Bank of India Act, 1934.

For Doogar & Associates
Chartered Accountants
Firm Registration No. 000561N

Vardhman Doogar
Partner

Place: New Delhi
Date: June 29, 2021

Membership No. 517347
UDIN:21517347AAAANY2762

Annexure “B” to the Independent Auditor’s Report

(Referred to in paragraph 2(f) under ‘Report on Other Legal and Regulatory Requirements’ section of our report to the members of Alfa Ica (India) Limited of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)

We have audited the internal financial controls over financial reporting of Alfa Ica (India) Limited (“the Company”) as of March 31, 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management’s Responsibility for Internal Financial Controls

The Company’s management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (“the Act”).

Auditor’s Responsibility

Our responsibility is to express an opinion on the Company’s internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (‘the Guidance Note’) and the Standards on Auditing, prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit

opinion on the Company’s internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company’s internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Doogar & Associates
Chartered Accountants
Firm Registration No. 000561N

Vardhman Doogar
Partner

Membership No. 517347
UDIN:21517347AAAANY2762

Place:New Delhi
Date:June 29, 2021

BALANCE SHEET AS AT 31ST MARCH, 2021**(CIN :L20100GJ1991PLC016763)**

(Amount in ₹)

| Particulars | Note | As at 31.03.2021 | As at 31.03.2020 |
|---|------|---------------------|---------------------|
| A ASSETS | | | |
| I. Non current assets | | | |
| (a) Property, plant and equipment | 2 | 130,367,393 | 125,464,009 |
| (b) Financial assets | | | |
| (i) Investments | | - | - |
| (ii) Loans | | - | - |
| (i) Other financial assets | 3 | 1,630,126 | 1,540,195 |
| (c) Other non Current Assets | 4 | - | 5,206,592 |
| Sub-total of non current assets | | 131,997,519 | 132,210,796 |
| II. Current assets | | | |
| (a) Inventories | 5 | 123,696,196 | 103,790,918 |
| (b) Financial assets | | | |
| (i) Trade receivables | 6 | 88,278,328 | 89,385,491 |
| (ii) Cash and cash equivalents | 7 | 1,576,526 | 3,361,328 |
| (iii) Bank balance other than (ii) above | 7 | 1,040,265 | 1,040,265 |
| (c) Current Tax Assets (net) | | | |
| (d) Other current assets | 8 | 28,905,977 | 14,212,190 |
| Sub-total of Current Assets | | 243,497,292 | 211,790,192 |
| TOTAL ASSETS | | 375,494,811 | 344,000,988 |
| B EQUITY AND LIABILITIES | | | |
| I Equity: | | | |
| (a) Equity share capital | 9 | 40,400,000 | 40,400,000 |
| (b) Other equity | 10 | 129,413,501 | 115,165,721 |
| Sub-total –equity | | 169,813,501 | 155,565,721 |
| II Liabilities: | | | |
| 1 Non current liabilities | | | |
| (a) Financial liabilities | | | |
| (i) Borrowings | 11 | 50,544,171 | 98,694,127 |
| (b) Deferred tax liabilities (net) | 13 | 5,335,267 | 4,501,790 |
| (c) Provisions | 12 | 1,257,911 | 1,278,788 |
| Sub-total of non current liabilities | | 57,137,349 | 104,474,705 |
| 2 Current liabilities | | | |
| (a) Financial liabilities | | | |
| (i) Borrowings | 14 | 77,707,936 | 40,495,593 |
| (ii) Trade payables | 15 | | |
| - due to micro enterprises and small enterprises | | 2,974,264 | 3,736,563 |
| - due to creditors other than micro enterprises and small enterprises | | 61,129,858 | 33,873,887 |
| (iii) Other financial liabilities | 16 | 1,040,265 | 1,040,265 |
| (b) Other current liabilities | 17 | 4,436,558 | 3,780,061 |
| (c) Provisions | 18 | 1,255,080 | 1,034,193 |
| Sub- total of current liabilities | | 148,543,961 | 83,960,562 |
| TOTAL EQUITY AND LIABILITIES | | 375,494,811 | 344,000,988 |
| See accompanying notes to the financial statements | 1-36 | | |

As per our report of even date

For and on behalf of the Board of Directors

For Doogar & Associates
Chartered Accountants
Firm Regn. No. 000561N

Indermal Nahta
(DIN : 03565091) Chairman

Vardhman Doogar
Partner

Pooja Tikmani
(DIN : 06944249) Director

M.No. 517347

Rishi Tikmani
(DIN : 00638644) Director

Place : New Delhi

Himadri Trivedi
Company secretary

Date : 29th June, 2021

Hansraj Sekhani
Chief Finance Officer

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2021**(CIN :L20100GJ1991PLC016763)**

(Amount in ₹)

| Particulars | Note | For the year ended March 31, 2021 | For the year ended March 31, 2020 |
|--|------|--------------------------------------|--------------------------------------|
| I. Revenue from operations | 19 | 551,743,955 | 564,746,769 |
| II. Other income | 20 | 8,594,360 | 6,424,228 |
| III. Total Income (I + II) | | 560,338,315 | 571,170,997 |
| Expenses: | | | |
| (a) Cost of materials consumed | 21 | 342,888,138 | 350,964,883 |
| (b) Changes in inventories of finished goods work-in-progress and stock-in-trade | 22 | (2,022,620) | 6,469,640 |
| (c) Employee benefits expenses | 23 | 22,817,342 | 22,004,960 |
| (d) Finance costs | 24 | 13,419,753 | 14,998,755 |
| (e) Depreciation and amortization expenses | 2 | 8,799,209 | 8,453,858 |
| (f) Other expenses | 25 | 155,423,034 | 151,767,431 |
| IV. Total Expenses | | 541,324,856 | 554,659,527 |
| V. Profit Before Tax (III-IV) | | 19,013,459 | 16,511,470 |
| VI. Tax Expense: | | | |
| (1) Current tax | | 3,981,260 | 4,202,741 |
| (2) Tax adjustments earlier years | | - | - |
| (3) Deferred tax | | 833,477 | (12,284) |
| VII. Profit for the Year (V-VI) | | 14,198,722 | 12,321,013 |
| VIII. Other Comprehensive Income | | | |
| OCI not to be reclassified to profit or loss | | | |
| Re-measurement income/(loss) on defined benefit plan | | 65,557 | 14,797 |
| Income tax relating to items that will not be reclassified to profit or loss | | (16,499) | (3,724) |
| Total Other Comprehensive Income (Net) | | 49,058 | 11,073 |
| IX. Total Comprehensive Income for the Year(VII + VIII) | | 14,247,780 | 12,332,086 |
| Earnings per equity share: | | | |
| (1) Basic (in ₹) | | 3.51 | 3.05 |
| (2) Diluted (in ₹) | | 3.51 | 3.05 |
| See accompanying notes to the financial statements. | 1-36 | | |

As per our report of even date

For and on behalf of the Board of Directors

For Doogar & AssociatesChartered Accountants
Firm Regn. No. 000561N**Vardhman Doogar**

Partner

M.No. 517347

Place : New Delhi

Date : 29th June, 2021

Indermal Nahta
(DIN : 03565091)

Chairman

Pooja Tikmani
(DIN : 06944249)

Director

Rishi Tikmani
(DIN : 00638644)

Director

Himadri Trivedi

Company secretary

Hansraj Sekhani

Chief Finance Officer

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH, 2021

(CIN :L20100GJ1991PLC016763)

(Amount in ₹)

| Particulars | For the year ended March 31, 2021 | For the year ended March 31, 2020 |
|---|--------------------------------------|--------------------------------------|
| Cashflow from operating activities | | |
| Net profit before tax from continuing operations | 19,013,459 | 16,511,470 |
| Add/Less : Adjustments | | |
| Loss/(Profit) on sale/disposal of fixed asset | (892,004) | 2,555,941 |
| Depreciation and amortization Expense | 8,799,209 | 8,453,858 |
| Finance cost | 13,419,753 | 14,998,755 |
| Interest income | (75,505) | (90,254) |
| Operating profit before working capital changes | 40,264,912 | 42,429,771 |
| Movements in working capital : | | |
| Increase/ (decrease) in trade payables | 26,493,673 | (6,358,258) |
| Increase/ (decrease) in other current liabilities | 656,497 | 579,159 |
| Increase/ (decrease) in other financial liabilities | - | 1,040,265 |
| Increase/ (decrease) in provisions | 269,723 | 454,164 |
| Decrease / (increase) in trade receivables | 1,107,163 | (2,652,041) |
| Decrease / (increase) in inventories | (19,905,278) | 34,516,598 |
| Decrease / (increase) in other financial assets (current & not current) | (89,931) | (1,129,835) |
| Decrease / (increase) in other non current assets | 5,206,592 | (5,206,592) |
| Decrease / (increase) in other current assets | (14,693,787) | 3,844,775 |
| Cash generated from / (used in) operations | 39,309,564 | 67,518,006 |
| Direct taxes paid (net of refunds) | (4,001,914) | (3,730,052) |
| Net cash flow from/ (used in) operating activities (A) | 35,307,650 | 63,787,954 |
| Cash flows from investing activities | | |
| Purchase of fixed assets, including CWIP and capital advances | (17,451,270) | (18,213,506) |
| Proceeds from sale of fixed assets | 4,640,679 | 4,271,551 |
| Interest received | 75,505 | 90,254 |
| Net cash flow from/ (used in) investing activities (B) | (12,735,086) | (13,851,701) |
| Cash flows from financing activities | | |
| Repayment of short-term borrowings | 37,212,343 | (62,854,360) |
| Proceeds from other long term liabilities | (48,149,956) | 34,938,907 |
| Financial expenses | (13,419,753) | (14,998,755) |
| Dividend paid | - | (4,040,000) |
| DDT on dividend | - | (830,624) |
| Net cash flow from/ (used in) in financing activities (C) | (24,357,366) | (47,784,832) |
| Net increase/(decrease) in cash and cash equivalents (A + B + C) | (1,784,802) | 2,151,421 |
| Cash and cash equivalents at the beginning of the year | 3,361,328 | 1,209,907 |
| Cash and cash equivalents at the end of the year | 1,576,526 | 3,361,328 |
| See accompanying notes to the financial statements. | 1-36 | |

As per our report of even date

For Doogar & AssociatesChartered Accountants
Firm Regn. No. 000561N**Vardhman Doogar**

Partner

M.No. 517347

Place : New Delhi

Date : 29th June, 2021

For and on behalf of the Board of Directors

Indermal Nahta
(DIN : 03565091)

Chairman

Pooja Tikmani
(DIN : 06944249)

Director

Rishi Tikmani
(DIN : 00638644)

Director

Himadri Trivedi

Company secretary

Hansraj Sekhani

Chief Finance Officer

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST MARCH, 2021
(CIN :L20100GJ1991PLC016763)

| A. Equity Share Capital | (Amount in ₹) | | | |
|---|----------------------------------|-------------------------------------|-------------------------------|-----------------------|
| Balance as at 01.04.2019 | 40,400,000 | | | |
| Changes in Equity Share Capital during the year | - | | | |
| Balance as at 31.03.2020 | 40,400,000 | | | |
| Changes in Equity Share Capital during the year | - | | | |
| Balance as at 31.03.2021 | 40,400,000 | | | |
| B. Other Equity | Reserves and Surplus | | | |
| | Capital Redemption Reserve | Subsidy from State Government | Retained Earning (Surplus) | Total Other Equity |
| Balance as at 01.04.2019 | 25,000,000 | 1,500,000 | 81,204,259 | 107,704,259 |
| Profit/(Loss) during the year | | | 12,332,086 | 12,332,086 |
| Other Comprehensive Income/(Loss) for the year, net of income tax | - | - | - | - |
| Dividends (including corporate dividend tax) | - | - | (4,870,624) | (4,870,624) |
| Balance as at 31.03.2020 | 25,000,000 | 1,500,000 | 88,665,721 | 115,165,721 |
| Profit/(Loss) during the year | | | 14,247,780 | 14,247,780 |
| Other Comprehensive Income/(Loss) for the year, net of income tax | - | - | - | - |
| Dividends (including corporate dividend tax) | - | - | - | - |
| Balance as at 31.03.2021 | 25,000,000 | 1,500,000 | 102,913,501 | 129,413,501 |

See accompanying notes to the financial statements. 1-36

As per our report of even date

For Doogar & Associates
Chartered Accountants
Firm Regn. No. 000561N

Vardhman Doogar
Partner

M.No. 517347

Place : New Delhi
Date : 29th June, 2021

For and on behalf of the Board of Directors

Indermal Nahta Chairman
(DIN : 03565091)

Pooja Tikmani Director
(DIN : 06944249)

Rishi Tikmani Director
(DIN : 00638644)

Himadri Trivedi Company secretary

Hansraj Sekhani Chief Finance Officer

1. Notes on Financial Statement for the Year ended March 31, 2021**1. Company overview**

Alfa Ica (India) Limited (the Company) is a public company domiciled in India and is incorporated under the provisions of the Companies Act applicable in India. Its shares are listed on Bombay Stock Exchange (BSE). The registered office of the Company is located at 1-4, Uma Industrial Estate, Village Vasana- Iyawa, Tal. Sanand, Dist. Ahmedabad, Gujarat.

The Company's principal activity is to manufacture and market decorative laminate sheets.

2. Basis of preparation**i. Compliance with Ind AS**

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 as amended and other relevant provisions of the Act.

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

The financial statements are presented in Indian Rupee ('INR') which is also the functional and presentation currency of the company.

ii. Historical cost convention

The financial statements have been prepared on a historical cost basis.

iii. Use of estimates

In preparing the financial statements in conformity with accounting principles, management is required to make estimates and assumptions that may affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities as at the date of financial statements and the amounts of revenue and expenses during the reported period. Actual results could differ from those estimates. Any revision to such estimates is recognised in the period the same is determined.

3. Revenue recognition

Revenue is recognised at the fair value of the consideration received or receivable. The amount disclosed as revenue is inclusive of excise duty and net of returns, trade discounts.

The company recognizes revenue when the amount of revenue can be measured reliably and it is probable that the economic benefits associated with the transaction will flow to the entity.

Sale of products

Timing of recognition- Revenue from sale of products is recognised when significant risks and rewards in respect of ownership of products are transferred to customers based on the terms of sale.

Measurement of revenue- Revenue from sales is based on the price specified in the sales contracts, net of all discounts and returns at the time of sale.

Revenue from interest is recognized on accrual basis.

4. Foreign currency translation**i. Presentation Currency**

The functional currency of the company is Indian rupee. These financial statements are presented in Indian rupee.

ii. Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss.

5. Property, plant and equipment

Tangible fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of an item of tangible fixed asset comprises its purchase price, including import duties and others non-refundable taxes or levies and any directly attributable cost of bringing the asset to its working condition for its intended use; any trade discounts and rebates are deducted in arriving at the purchase price.

Tangible fixed assets under construction are disclosed as capital work in progress.

Recognition:

The cost of an item of property, plant and equipment shall be recognised as an asset if, and only if:

- (a) it is probable that future economic benefits associated with the item will flow to the entity; and
- (b) the cost of the item can be measured reliably.

Gains or losses arising from de-recognition of fixed assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of profit and loss when the asset is derecognized.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

6. Intangible assets

Intangible assets are stated at cost less accumulated amortisation and net of impairments, if any. An intangible asset is recognized if it is probable that the expected future economic benefits that are attributable to the asset will flow to the company and its cost can be measured reliably. Intangible assets are amortised on straight line basis over their estimated useful lives.

7. Depreciation and amortization expenses

Depreciation on tangible fixed assets and amortisation of intangible fixed assets is provided on the straightline method, as per useful life prescribed in Schedule II to the Companies Act, 2013.

Depreciation on additions is provided on a pro-rata basis from the month of acquisition/installation.

Depreciation on sale/deduction from fixed assets is provided for upto the date of sale/adjustment, as the case may be.

8. Income tax

Income tax expense represents the sum of current and deferred tax (including MAT). Current income-tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961 enacted in India.

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the Balance sheet and the corresponding tax bases used in the computation of taxable profit and are accounted for using the liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognized for all deductible temporary differences, carry forward tax losses and allowances to the extent that it is probable that future taxable profits will be available against which those deductible temporary differences, carry forward tax losses and allowances can be utilised.

Deferred tax assets and liabilities are measured at the applicable tax rates. Deferred tax assets and deferred tax liabilities are off set and presented as net.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available against which the temporary differences can be utilised.

Credit of MAT is recognised as an asset only when and to the extent there is convincing evidence that the Company will pay normal income tax during the specified period, i.e., the period for which MAT credit is allowed to be carried forward. In the year in which the MAT credit becomes eligible to be recognized as an asset, the said asset is created by way of a credit to the profit and loss account and shown as MAT credit entitlement. The Company reviews the same at each balance sheet date and writes down the carrying amount of MAT credit entitlement to the extent there is no longer convincing evidence to the effect that the Company will pay normal income tax during the specified period.

9. Borrowing costs

General and specific borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of respective assets during the period of time that is required to complete and prepare the asset for its intended use. Qualifying assets are assets that necessarily take a substantial period of time to get ready for their intended use or sale. Other borrowing costs are expensed in the period in which they are incurred.

10. Inventories

Raw materials and stores, work-in-progress, traded and finished goods are stated at the lower of cost and net realizable value. Cost of raw materials and traded goods comprise of cost of purchase. Cost of work-in progress and finished goods comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the later being allocated on the basis of normal operating capacity.

Cost of inventories also includes all other cost incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

11. Cash and cash equivalents

The Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with a maturity period of three months or less from the balance sheet date, which are subject to an insignificant risk of changes in value.

12. Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment.

13. Government grants

Grants from the government are recognised at fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions.

Government grants relating to income are deferred and recognised in the profit or loss over the period necessary to match them with the costs they are intended to compensate and presented within other income.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit and loss on a straight line basis over the expected lives of the related assets and presented within other income.

The benefit of a government loan at below current market rate of interest is treated as a government grant.

14. Provisions, contingent liabilities and contingent assets

A provision is recognized when there is a present obligation as a result of past event and it is probable that there will be an outflow of resources in respect of which a reliable estimate can be made. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made. Information on contingent liability is disclosed in the Notes to the Financial Statements. Contingent assets are not recognised.

15. Employee benefits**Short-term obligations**

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

Post-employment obligations**(a) Defined benefit plans****Gratuity obligations**

The liability in respect of Gratuity is determined based on the actuarial valuation done by Actuary as at Balance Sheet dated in context of the Ind AS 19 following Projected Unit Credit Method. The gratuity plan is unfunded and the Company will pay gratuity

as and when it becomes due. The obligation is measured at the present value of the estimated future cash flows. Actuarial gains and losses are recognised immediately in the Statement of Profit and Loss.

Leave encashment on termination of service

Benefits under the Company's leave encashment constitute other employee benefits. The liability in respect of leave encashment is provided on the basis of an actuarial valuation done by an independent actuary at the year end. Actuarial gains and losses are recognised immediately in the Statement of Profit and Loss. It is unfunded plan.

(b) Defined contribution plans

Provident Fund

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service.

16. Earnings per share

Basic earnings per equity share is computed by dividing the net profit attributable to the equity holders of the company by the weighted average number of equity shares outstanding during the period.

Diluted earnings per equity share is computed by dividing the net profit attributable to the equity holders of the company by the weighted average number of equity shares considered for deriving basic earnings per equity share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. The dilutive potential equity shares are adjusted for the proceeds receivable had the equity shares been actually issued at fair value.

17. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

(i) Initial recognition and measurement

On initial recognition, all the financial assets and liabilities are recognized at its fair value plus or minus transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability except financial asset or financial liability measured at fair value through profit or loss. Transaction costs of financial assets and liabilities carried at fair value through the Profit and Loss are immediately recognized in the Statement of Profit and Loss.

(ii) Subsequent measurement

Financial assets carried at amortised cost

A financial asset is subsequently measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at fair value through other comprehensive income (FVTOCI)

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at fair value through profit or loss (FVTPL)

A financial asset is measured at fair value through profit and loss unless it is measured at amortized cost or at fair value through other comprehensive income.

Financial liabilities

The financial liabilities are subsequently carried at amortized cost using the effective interest method. For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

18. Impairment of assets

(i) Financial assets

The company recognizes loss allowances using the expected credit loss (ECL) model for the financial assets which are not fair valued through profit or loss.

Loss allowance for trade receivables with no significant financing component is measured at an amount equal to lifetime ECL. For all other financial assets, expected credit losses are measured at an amount equal to the 12-month ECL, unless there has been a significant increase in credit risk from initial recognition in which case those are measured at lifetime ECL. The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognised is recognized as an impairment gain or loss in statement of profit or loss.

(ii) Non-financial assets

The carrying amounts of assets are reviewed at each balance sheet date in accordance with Ind AS 36 'Impairment of Assets', to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognised in the Statement of Profit and Loss. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined net of depreciation or amortisation, if no impairment loss had been recognised.

2. Property, Plant & Equipments

| Sr. No. | Particulars | Gross Carrying Amount | | Accumulated Depreciation | | Net Carrying amount | | | |
|---------|------------------------------------|-----------------------|---------------------------|--------------------------------------|----------------------|---------------------|--------------------|----------------------|----------------------|
| | | As at April 1, 2020 | Additions during the year | Disposal/Adjustments during the year | As at March 31, 2021 | As at April 1, 2020 | Disposal/re versal | As at March 31, 2021 | As at March 31, 2020 |
| 1 | Land | 30,169,144 | 2,515,300 | - | 32,684,444 | - | - | 32,684,444 | 30,169,144 |
| 2 | Building (Factory) | 30,956,426 | 1,124,430 | 1,421,016 | 30,659,840 | 1,077,978 | 4,914 | 14,432,552 | 15,802,202 |
| 3 | Building (Office) | 3,262,491 | - | 3,262,491 | 3,262,491 | 51,487 | - | 2,468,788 | 2,520,275 |
| 4 | Guest House | 3,904,069 | - | - | 3,904,069 | 61,168 | - | 3,190,017 | 3,251,185 |
| 5 | Plant And Machinery | 146,597,305 | 7,967,052 | 2,218,357 | 152,346,000 | 5,128,524 | 15,291 | 65,814,977 | 65,179,515 |
| 6 | Computer | 513,990 | 119,246 | - | 633,236 | 46,680 | - | 233,581 | 161,015 |
| 7 | Office Equipment | 611,911 | - | - | 611,911 | 22,591 | - | 72,314 | 94,905 |
| 8 | Air Conditioner | 1,993,224 | 151,406 | - | 2,144,630 | 109,821 | - | 347,271 | 305,686 |
| 9 | Electric Installations & Equipment | 2,754,657 | 296,750 | - | 3,051,407 | 163,482 | - | 1,179,992 | 1,046,724 |
| 10 | Motor Cars | 16,940,177 | 5,277,086 | 2,590,175 | 19,627,088 | 2,087,265 | 2,460,666 | 9,434,172 | 6,373,860 |
| 11 | Furniture And Fittings | 1,222,168 | - | - | 1,222,168 | 50,213 | - | 509,285 | 559,498 |
| | TOTAL | 238,925,562 | 17,451,270 | 6,229,548 | 250,147,284 | 8,799,209 | 2,480,871 | 130,367,393 | 125,464,009 |

| Sr. No. | Particulars | Deemed Cost/Gross Carrying Amount | | Accumulated Depreciation | | Net Carrying amount | | | |
|---------|------------------------------------|-----------------------------------|---------------------------|--------------------------------------|----------------------|---------------------|--------------------|----------------------|----------------------|
| | | As at April 1, 2019 | Additions during the year | Disposal/Adjustments during the year | As at March 31, 2020 | As at April 1, 2019 | Disposal/re versal | As at March 31, 2020 | As at March 31, 2019 |
| 1 | Land | 30,169,144 | - | - | 30,169,144 | - | - | 30,169,144 | 30,169,144 |
| 2 | Building (Factory) | 27,786,657 | 4,219,769 | 1,050,000 | 30,956,426 | 979,175 | 657,406 | 15,802,202 | 12,954,202 |
| 3 | Building (Office) | 3,262,491 | - | 3,262,491 | 3,262,491 | 51,484 | - | 2,520,275 | 2,571,759 |
| 4 | Guest House | 3,904,069 | - | - | 3,904,069 | 61,164 | - | 3,251,185 | 3,312,349 |
| 5 | Plant And Machinery | 139,194,309 | 12,866,569 | 5,463,573 | 146,597,305 | 4,805,759 | 1,909,002 | 65,179,515 | 60,673,276 |
| 6 | Computer | 343,190 | 170,800 | - | 513,990 | 49,615 | - | 161,015 | 39,830 |
| 7 | Office Equipment | 611,911 | - | - | 611,911 | 29,237 | - | 94,905 | 124,142 |
| 8 | Air Conditioner | 1,993,224 | - | - | 1,993,224 | 137,339 | - | 305,686 | 443,025 |
| 9 | Electric Installations & Equipment | 2,645,475 | 393,973 | 284,791 | 2,754,657 | 137,927 | 270,551 | 1,046,724 | 804,918 |
| 10 | Motor Cars | 21,361,070 | - | 4,420,893 | 16,940,177 | 2,160,579 | 1,554,806 | 6,373,860 | 11,400,526 |
| 11 | Furniture And Fittings | 659,773 | 562,395 | - | 1,222,168 | 41,579 | - | 559,498 | 38,682 |
| | TOTAL | 231,931,313 | 18,213,506 | 11,219,257 | 238,925,562 | 8,453,858 | 4,391,765 | 125,464,009 | 122,531,852 |

| 3. Other non-current financial assets | | | |
|--|--------------------------------------|--------------------------------------|--|
| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ | |
| Other deposits | 1,630,126 | 1,540,195 | |
| Total | 1,630,126 | 1,540,195 | |
| 4. Other non Current Assets | | | |
| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ | |
| Advances for Capital Assets | - | 5,206,592 | |
| Total | - | 5,206,592 | |
| 5. Inventories(at cost or NRV , whichever is lower) | | | |
| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ | |
| Raw material | 109,940,576 | 92,582,918 | |
| Finished goods | 12,267,120 | 10,273,000 | |
| Work-in-process | 148,500 | 120,000 | |
| Stores & spares | 350,000 | 265,000 | |
| Coal & lignite | 530,000 | 325,000 | |
| Packing materials | 460,000 | 225,000 | |
| Total | 123,696,196 | 103,790,918 | |
| 6. Trade receivables | | | |
| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ | |
| Trade receivables Considered good - secured | | | |
| Trade receivables Considered good - unsecured | 88,278,328 | 89,385,491 | |
| Trade Receivables which have significant increase in Credit Risk | | | |
| Trade Receivables - credit impaired | | | |
| less : Allowance for impairment loss | - | - | |
| Total | 88,278,328 | 89,385,491 | |
| 7. Cash & bank balances | | | |
| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ | |
| Cash and cash equivalents | | | |
| a. Cash on hand | 891,586 | 401,601 | |
| b. Balances with Banks | | | |
| - In current accounts | 684,940 | 2,959,727 | |
| | 1,576,526 | 3,361,328 | |
| Other Bank Balances | | | |
| - Unpaid dividend account | 1,040,265 | 1,040,265 | |
| | 1,040,265 | 1,040,265 | |
| Total | 2,616,791 | 4,401,593 | |

8. Other current assets

| Particulars | As at | |
|--------------------------------------|-------------------|-------------------|
| | March 31,2021 | March 31,2020 |
| | ₹ | ₹ |
| Unsecured and considered good | | |
| - Trade advances | 2,797,114 | 1,526,123 |
| - Taxes and duties recoverable | 25,073,211 | 12,326,172 |
| - Prepaid expenses | 1,026,305 | 306,795 |
| - Other advances | 9,347 | 53,100 |
| Total | 28,905,977 | 14,212,190 |

9. Equity share capital

| Particulars | As at 31.03.2021 | | As at 31.03.2020 | |
|---|------------------|-------------------|------------------|-------------------|
| | Number | ₹ | Number | ₹ |
| Authorised | | | | |
| Equity shares of ₹ ` 10 each | 5,000,000 | 50,000,000 | 5,000,000 | 50,000,000 |
| Total | 5,000,000 | 50,000,000 | 5,000,000 | 50,000,000 |
| Issued, subscribed & paid up | | | | |
| Equity shares of ₹ ` 10 each | 4,040,000 | 40,400,000 | 4,040,000 | 40,400,000 |
| Total | 4,040,000 | 40,400,000 | 4,040,000 | 40,400,000 |

9.1 Reconciliation of number of shares outstanding at the Beginning & at the End of Reporting Period

| Particulars | As at 31.03.2021 | | As at 31.03.2020 | |
|--|------------------|-------------------|------------------|-------------------|
| | Equity Shares | | Equity Shares | |
| | Number | ₹ | Number | ₹ |
| Shares at the beginning of the year | 4,040,000 | 40,400,000 | 4,040,000 | 40,400,000 |
| Add: movement during the year | - | - | - | - |
| Shares out standing at the end of the year | 4,040,000 | 40,400,000 | 4,040,000 | 40,400,000 |

9.2 List of share holders holding more than 5% shares in the Company

| Name of shareholder | As at 31.03.2021 | | As at 31.03.2020 | |
|-------------------------|--------------------|--------------|--------------------|--------------|
| | No. of Shares held | % of Holding | No. of Shares held | % of Holding |
| Equity Shares :- | | | | |
| Rishi Tikmani | 561,200 | 13.89 | 561,200 | 13.89 |
| Rajendra Tikmani (HUF) | 999,576 | 24.74 | 999,576 | 24.74 |
| Vimladevi Tikmani | 872,922 | 21.61 | 872,922 | 21.61 |
| Pooja Tikmani | 439,600 | 10.88 | 439,600 | 10.88 |

9.3 Terms/rights attached to the equity shares

The Company has one class of shares referred to as equity shares having a par value of ₹ ` 10 each. Each shareholder is entitled to one vote per share held. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

| 10. Other Equity | | | | | |
|---|------------------------------|-------------------------------|------------------------------|--------------------|--|
| Particulars | Reserves and Surplus | | | | |
| | Capital redemption Reserve | Subsidy from state government | Retained earning (Surplus) | Total other equity | |
| Balance as at 01.04.2019 | 25,000,000 | 1,500,000 | 81,204,259 | 107,704,259 | |
| Profit/(Loss) during the year | | | 12,332,086 | 12,332,086 | |
| Other Comprehensive Income/(Loss) for the year, net of income tax | - | - | - | - | |
| Dividend Paid | | | (4,040,000) | (4,040,000) | |
| DDT on Dividend | | | (830,624) | (830,624) | |
| Balance as at 31.03.2020 | 25,000,000 | 1,500,000 | 88,665,721 | 115,165,721 | |
| Balance as at 01.04.2020 | 25,000,000 | 1,500,000 | 88,665,721 | 115,165,721 | |
| Profit/(Loss) during the year | | | 14,247,780 | 14,247,780 | |
| Other Comprehensive Income/(Loss) for the year, net of income tax | - | - | - | - | |
| Dividend Paid | | | - | - | |
| DDT on Dividend | | | - | - | |
| Balance as at 31.03.2021 | 25,000,000 | 1,500,000 | 102,913,501 | 129,413,501 | |
| 11. Non-current borrowings | | | | | |
| Particulars | As at March 31, 2021 ₹ | | As at March 31, 2020 ₹ | | |
| Unsecured loans from director and promoters | 50,544,171 | | 98,694,127 | | |
| Total | 50,544,171 | | 98,694,127 | | |
| 12. Non-current provisions | | | | | |
| Particulars | As at March 31, 2021 ₹ | | As at March 31, 2020 ₹ | | |
| Provision for employee benefits | | | | | |
| Gratuity | 1,002,249 | | 976,222 | | |
| Leave encashment | 255,662 | | 302,566 | | |
| Total | 1,257,911 | | 1,278,788 | | |
| 13. Deferred tax liabilities (net) | | | | | |
| Particulars | As at March 31, 2021 ₹ | | As at March 31, 2020 ₹ | | |
| Deferred tax liabilities on account of : | | | | | |
| Depreciation | 5,817,036 | | 4,932,169 | | |
| Deferred tax assets on account of : | | | | | |
| Provision for gratuity | (392,701) | | (332,937) | | |
| Provision for leave encashment | (89,068) | | (97,443) | | |
| Total | 5,335,267 | | 4,501,790 | | |
| 14. Current borrowings | | | | | |
| Particulars | As at March 31, 2021 ₹ | | As at March 31, 2020 ₹ | | |
| Secured loan repayable on demand | | | | | |
| - Cash credit from banks | 69,221,158 | | 10,844,783 | | |
| - Export Packing Credit | 8,486,778 | | 29,650,810 | | |
| Total | 77,707,936 | | 40,495,593 | | |

13.1. All secured loans are secured by hypothecation of all present and future goods, book debts and other movable assets and equitable mortgage of immovable properties & personal guarantee of promoter & Directors. Loans taken from bank carries interest rate of 7.65% p.a. in respect of Cash Credit and 2.2% p.a. in respect of EPC

15. Trade payables

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|---------------------------------------|-----------------------------|-----------------------------|
| Trade payables | | |
| 1. Due to micro and small enterprises | 2,974,264 | 3,736,563 |
| 2. Due to others | 61,129,858 | 33,873,887 |
| Total | 64,104,122 | 37,610,450 |

16. Other financial liabilities

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|-----------------|-----------------------------|-----------------------------|
| Unpaid dividend | 1,040,265 | 1,040,265 |
| Total | 1,040,265 | 1,040,265 |

17. Other current liabilities

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|----------------------------|-----------------------------|-----------------------------|
| (a) Advance from customers | 687,326 | - |
| (b) Other payables * | 3,749,232 | 3,780,061 |
| Total | 4,436,558 | 3,780,061 |

* Other payables include unpaid expenses, statutory liabilities etc.

18. Current provisions

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|---------------------------------|-----------------------------|-----------------------------|
| Income tax provisions | 598,934 | 603,090 |
| Provision for employee benefits | | |
| Gratuity | 557,944 | 346,531 |
| Leave encashment | 98,202 | 84,572 |
| Total | 1,255,080 | 1,034,193 |

19. Revenue from operation

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|--------------------------|--|--|
| Sale of products | 534,379,347 | 550,123,111 |
| Other operating revenues | 17,364,608 | 14,623,658 |
| Total | 551,743,955 | 564,746,769 |

Particulars of revenue from operation

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|---------------------------------|--|--|
| Sale of products | | |
| Domestic | 74,752,282 | 107,781,601 |
| Exports | 459,627,065 | 442,341,510 |
| Total | 534,379,347 | 550,123,111 |
| Other operating revenues | | |
| Scrap sales | 776,016 | 564,640 |
| Export incentives | 16,588,592 | 14,059,018 |
| Total | 17,364,608 | 14,623,658 |

20. Other income

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|--------------------------------|--|--|
| Interest income | 75,505 | 90,254 |
| Foreign exchange gain | 6,257,118 | 6,230,931 |
| Other Income | 1,369,733 | - |
| Profit on sale of fixed assets | 892,004 | 103,043 |
| Total | 8,594,360 | 6,424,228 |

21. Raw material consumed

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|---------------------------------------|--|--|
| Opening stock | | |
| Colour and chemicals | 16,384,736 | 14,569,929 |
| Paper stock | 76,198,182 | 105,174,947 |
| Total | 92,582,918 | 119,744,876 |
| Add: Purchase (net of goods returned) | | |
| Colour and chemicals | 130,691,048 | 129,620,159 |
| Paper purchase | 229,554,748 | 194,182,766 |
| Total | 360,245,796 | 323,802,925 |
| Less: Closing stock | | |
| Colour and chemicals | 13,018,267 | 16,384,736 |
| Paper stock | 96,922,309 | 76,198,182 |
| Total | 109,940,576 | 92,582,918 |
| Cost of Material Consumed | 342,888,138 | 350,964,883 |

22. Changes in inventories of finished goods & work-in-progress

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|-------------------------------------|--|--|
| Inventories (closing) | | |
| Finished goods | 12,267,120 | 10,273,000 |
| Work-in-process | 148,500 | 120,000 |
| | 12,415,620 | 10,393,000 |
| Inventories (opening) | | |
| Finished goods | 10,273,000 | 16,302,640 |
| Work-in-progress | 120,000 | 560,000 |
| | 10,393,000 | 16,862,640 |
| (Increase)/decrease in stock | (2,022,620) | 6,469,640 |

23. Employees benefits expenses

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|---|--|--|
| Salary, wages & allowances | 9,341,093 | 8,554,593 |
| Directors remuneration | 10,800,000 | 10,800,000 |
| Contribution to P F, ESI and other fund | 2,249,815 | 2,223,904 |
| Staff welfare expenses | 426,434 | 426,463 |
| Total | 22,817,342 | 22,004,960 |

24. Finance cost

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|-----------------------|--|--|
| Interest expenses | 12,937,173 | 14,472,947 |
| Other borrowing costs | 482,580 | 525,808 |
| Total | 13,419,753 | 14,998,755 |

25. Other expenses

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|--------------------------------|--|--|
| Coal consumption | 27,755,047 | 28,648,706 |
| Export expenses | 20,772,588 | 16,310,339 |
| Import related expenses | 4,644,589 | 6,425,843 |
| Freight inward | 13,753,764 | 16,657,725 |
| Labour charges | 8,890,794 | 7,570,714 |
| Packing material | 18,426,859 | 14,991,033 |
| Power & fuel | 18,729,783 | 19,851,791 |
| Stores & spares consumed | 4,019,787 | 3,207,731 |
| Audit fees | 120,000 | 120,000 |
| Advertisement expenses | 424,221 | 417,489 |
| Bank charges | 648,825 | 1,563,765 |
| Communication expenses | 831,360 | 1,638,588 |
| Commission Paid | 6,993,293 | 7,625,697 |
| Insurance expenses | 1,508,625 | 794,050 |
| Legal & professional fees | 5,284,155 | 5,898,310 |
| Other expenses | 7,486,987 | 6,642,869 |
| Printing & stationery expenses | 3,671,670 | 1,588,976 |
| Repairs & maintenance | | |
| - Machinery | 4,615,372 | 1,088,103 |
| - Others | 2,985,485 | 1,425,913 |
| Rates & taxes | 491,926 | 943,291 |
| Security expense | 2,334,200 | 2,389,200 |
| Vehicle expense | 360,322 | 258,471 |
| Loss due to fire | - | 2,658,984 |
| Donation | 67,501 | 98,968 |
| Sales promotion | 596,881 | 2,441,520 |
| Travelling expense | 9,000 | 509,355 |
| Total | 155,423,034 | 151,767,431 |

26. Auditors remuneration

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|--|--|--|
| a. Statutory audit fees | 120,000 | 120,000 |
| b. Taxation matters | - | - |
| c. Certification fees and other services | - | - |
| Total | 120,000 | 120,000 |

27. Earning per share

| Particulars | For the year ended March 31,2021 ₹ | For the year ended March 31,2020 ₹ |
|---|--|--|
| a. Net profit after tax as per statement of profit & loss attributable to equity shareholders | 14,198,722 | 12,321,013 |
| b. Weighted average no. of equity shares | 4,040,000 | 4,040,000 |
| c. Face value per equity share (₹) | 10 | 10 |
| d. Basic & diluted earning per share | 3.51 | 3.05 |

28. Contingent liabilities

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|--|-----------------------------|-----------------------------|
| Demand of Income Tax Raised by the Authorities | | |
| Disputed and not Acknowledged as due | - | - |

29. Dividend

Foreseeing the requirement of financial resources for the future growth, and in order to create strong economic base and long term value for the investors; your directors have decided not to recommend any dividend for the financial year ended on March 31,2021.

30. Segment Reporting

Since the company has only one segment, there is no separate reportable segment as required under Ind As 108.

(A) Entity Wide Disclosures:**Geographical Information**

| (i) Revenue from external customers | (Amount in ₹) | | | |
|-------------------------------------|---------------|--------------|---------------|--------------------|
| | Particulars | Within India | Outside India | Total |
| Financial Year ended March 31, 2021 | 74,752,282 | 459,627,065 | | 534,379,347 |
| Financial Year ended March 31, 2020 | 107,781,601 | 442,341,510 | | 550,123,111 |

(ii) Non Current assets

The Company has common non-current operating assets located in India for domestic as well as overseas market. Hence, separate figures for these assets are not required to be furnished.

31. Employee benefit obligation**a) Gratuity**

The liability in respect of Gratuity is determined based on the actuarial valuation done by Actuary as at Balance Sheet dated in context of the Ind AS 19 following Projected Unit Credit Method. The gratuity plan is unfunded and the Company will pay gratuity as and when it becomes due.

| Particulars | Gratuity (unfunded) | | |
|---|-----------------------------|---------------------------|---|
| | Present Value of Obligation | Fair Value of Plan Assets | Net Amount |
| Liability as on April 01,2019 | 1,053,597 | - | 1,053,597 |
| Current service cost | 203,458 | - | 203,458 |
| Interest expense/(income) | 80,495 | - | 80,495 |
| Total amount recognised in profit and loss | 283,953 | - | 283,953 |
| (Gain)/loss from change in demographic experience | - | - | - |
| (Gain)/loss from change in financial assumption | (14,797) | - | (14,797) |
| Total amount recognised in OCI | (14,797) | - | (14,797) |
| Employer contribution | - | - | - |
| Benefit payments | - | - | - |
| Liability as on March 31,2020 | 1,322,753 | - | 1,322,753 |
| Liability as on April 01,2020 | 1,322,753 | - | 1,322,753 |
| Current service cost | 216,224 | - | 216,224 |
| Interest expense/(income) | 86,773 | - | 86,773 |
| Total amount recognised in profit and loss | 302,997 | - | 302,997 |
| (Gain)/loss from change in demographic experience | - | - | - |
| (Gain)/loss from change in financial assumption | (65,557) | - | (65,557) |
| Total amount recognised in OCI | (65,557) | - | (65,557) |
| Employer contribution | - | - | - |
| Benefit payments | - | - | - |
| Liability as on March 31,2021 | 1,560,193 | - | 1,560,193 |
| Assumptions used to determine the benefit obligations: | | | |
| Expected return on plan assets | | | N.A. |
| Rate of discounting | | | 6.57% |
| Rate of salary increase | | | 6.00% |
| Mortality | | | Indian Assured Live Mortality (2006-08) |

b) Leave obligation

As per the policy of the Company, leave obligations on account of accumulated leave on employee is settled only on termination/retirement of the employee. Such liability is recognised on the basis of actuarial valuation following Projected Unit Credit Method. It is unfunded plan.

32. Related party transactions

a) Related Parties and their relationship:

| Name of Related Party | Relationship |
|---|------------------------------------|
| Tikmani Corporation | Associate concern |
| Rajendra Enterprise | Associate concern |
| Rishi Tikmani - HUF | Associate concern |
| Quantum Banking Resource Centre Private Limited | Independent Director is interested |
| Rishi Tikmani | Key management personnel |
| Pooja Tikmani | Key management personnel |
| Vimlaji Tikmani | Relative of key mgt.personnel |
| Anuja Tikmani | Relative of key mgt.personnel |
| Hansraj Shekhani (CFO) | Key management personnel |
| Himadri Trivedi (CS) | Key management personnel |
| Ayush Kedia | Non-Executive Director |
| Sanjeev Kumar Sharma | Independent Director |
| Indermal Nahta | Independent Director |

| b) Transaction with related parties | | |
|---|---------------------------|---------------------------|
| Advances received/(repaid) (Net) | 2020-2021 | 2019-2020 |
| | ₹ | ₹ |
| Associate concern | (65,155,245) | 22,860,928 |
| Key management personnel | 8,774,000 | (2,833,504) |
| Relative of key mgt. personnel | (3,224,100) | 3,097,922 |
| Interest paid | | |
| Associate concern | 8,510,796 | 9,056,618 |
| Key management personnel | 1,628,715 | 1,528,567 |
| Relative of key mgt. personnel | 2,244,697 | 2,540,995 |
| Directors' remuneration | | |
| Key management personnel | 10,800,000 | 10,800,000 |
| Salary | | |
| Key management personnel | 684,646 | 661,419 |
| Professional fees | | |
| Independent Director is interested | 141,600 | 141,600 |
| c) Statement of material transactions | | |
| Particulars | For the year ended | For the year ended |
| | March 31,2021 | March 31,2020 |
| | ₹ | ₹ |
| Advance (repaid)/received | | |
| Rishi Tikmani | 5,553,000 | (3,234,288) |
| Rishi Tikmani - HUF | (1,462,500) | 3,212,550 |
| Rajendra Enterprise | (35,027,750) | 16,868,402 |
| Anuja Tikmani | (2,771,600) | 3,699,000 |
| Pooja Tikmani | 3,221,000 | 400,784 |
| Vimlaji Tikmani | (452,500) | (601,078) |
| Tikmani Corporation | (28,664,995) | 2,779,976 |
| Interest paid | | |
| Tikmani Corporation | 3,635,894 | 3,845,607 |
| Rajendra Enterprise | 4,275,046 | 4,705,442 |
| Rishi Tikmani | 988,691 | 751,606 |
| Rishi Tikmani - HUF | 599,856 | 505,569 |
| Pooja Tikmani | 640,024 | 776,961 |
| Vimlaji Tikmani | 721,828 | 929,128 |
| Anuja Tikmani | 1,522,869 | 1,611,867 |
| Remuneration & Salary | | |
| Rishi Tikmani | 5,400,000 | 5,400,000 |
| Pooja Tikmani | 5,400,000 | 5,400,000 |
| Himadri Trivedi | 229,646 | 206,419 |
| Hansraj Shekhani | 455,000 | 455,000 |
| Professional Fees | | |
| Quantum Banking Resource Centre Private Limited | 141,600 | 141,600 |

d) Closing Balance

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|---------------------|-----------------------------|-----------------------------|
| Tikmani Corporation | 5,999,397 | 31,301,191 |
| Rishi Tikmani | 10,530,678 | 4,063,139 |
| Rishi Tikmani - HUF | 3,785,858 | 4,693,492 |
| Rajendra Enterprise | 5,230,072 | 36,303,405 |
| Anuja Tikmani | 11,079,497 | 12,442,444 |
| Pooja Tikmani | 7,328,831 | 3,515,809 |
| Vimlaji Tikmani | 6,589,838 | 6,374,647 |

33. a) Income tax expenses

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|--------------------------|-----------------------------|-----------------------------|
| Current tax | 3,981,260 | 4,202,741 |
| Income tax earlier years | - | - |
| Deferred tax | 833,477 | (12,284) |
| MAT credit entitlement | - | - |
| Total | 4,814,737 | 4,190,457 |

b) Reconciliation of estimated income tax to income tax expense

A reconciliation of income tax expense applicable to accounting profit / (loss) before tax at the statutory income tax rate to recognized income tax expense for the year indicated are as follows:

| Particulars | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
|---|-----------------------------|-----------------------------|
| Accounting profit before tax | 19,013,459 | 16,511,470 |
| Enacted tax rate in India | 25.17% | 25.17% |
| Expected income tax expense at statutory tax rate | 4,785,687 | 4,155,937 |
| Tax effect of the amount not deductible for computing taxable income | - | - |
| Expenses not deductible in determining taxable profits | (787,927) | 46,804 |
| Earlier Year Adjustments | - | - |
| MAT Credit utilized | - | - |
| Changes in recognised temporary differences | 816,977 | (12,284) |
| Effect of brought forward business losses | - | - |
| Total | 4,814,737 | 4,190,457 |

c) **Deferred Tax**

The significant component of deferred tax assets / (liabilities) and movement during the year are as under:

| Particulars | Deferred tax liability/(asset) as at March 31, 2020 ₹ | Recognised/ (reversed) in statement of profit & loss ₹ | Recognised/ (reversed) in OCI ₹ | Deferred tax Liability/(Asset) as at March 31, 2021 ₹ |
|---------------------------------------|--|---|------------------------------------|--|
| Gross deferred tax liabilities | | | | |
| Property, plant and equipment | 4,932,168 | 884,865 | - | 5,817,034 |
| Gross deferred tax assets | | | | |
| Provisions for employee benefit | (430,378) | (67,888) | 16,499 | (481,767) |
| Total | 4,501,790 | 816,977 | 16,499 | 5,335,267 |
| Particulars | Deferred tax liability/(asset) as at March 31, 2019 ₹ | Recognised/ (reversed) in statement of profit & loss ₹ | Recognised/ (reversed) in OCI ₹ | Deferred tax Liability/(Asset) as at March 31, 2020 ₹ |
| Gross deferred tax liabilities | | | | |
| Property, plant and equipment | 4,863,809 | 68,359 | - | 4,932,168 |
| Gross deferred tax assets | | | | |
| Provisions for employee benefit | (353,459) | (80,643) | 3,724 | (430,378) |
| Total | 4,510,350 | (12,284) | 3,724 | 4,501,790 |

34. **Disclosures required under Micro, Small and Medium Enterprises Development Act, 2006**

The information as required to be disclosed under the Micro, Small and Medium Enterprises Development Act, 2006 has been determined to the extent such parties have been identified on the basis of information available with the Company. The amount of principal and interest outstanding during the year is given below.

| Particulars | As at March 31, 2021 ₹ | As at March 31, 2020 ₹ |
|---|---------------------------|---------------------------|
| Principal amount due outstanding | 2,974,264 | 3,736,563 |
| Interest due on (1) above and unpaid | - | - |
| Interest paid to the supplier | - | - |
| Payments made to the supplier beyond the appointed day during the year. | - | - |
| Interest due and payable for the period of delay | - | - |
| Interest accrued and remaining unpaid | - | - |
| Amount of further interest remaining due and payable in succeeding year | - | - |
| Total | 2,974,264 | 3,736,563 |

35. **Financial instruments**a) **Capital management**

The Company manages its capital to ensure that the Company will be able to continue as a going concern while maximising the return to stakeholders through efficient allocation of capital towards expansion of business, optimisation of working capital requirements and deployment of surplus funds into various investment options.

The Company's capital requirement is mainly to fund its capacity expansion, repayment of principal and interest on its borrowings and strategic acquisitions. The principal source of funding of the Company has been, and is expected to continue to be, cash generated from its operations supplemented by funding from borrowings from banks and financial institutions.

The Company monitors its capital using gearing ratio, which is net debt divided to total equity. Net debt includes, interest bearing loans and borrowings less cash and cash equivalents, bank balances other than cash and cash equivalents while equity includes all capital and reserves of the Company.

| Particulars | As at | As at |
|--|--------------------|--------------------|
| | March 31,2021 ₹ | March 31,2020 ₹ |
| Long term borrowings | 50,544,171 | 98,694,127 |
| Current maturities of long term debt | - | - |
| Short term borrowings | 77,707,936 | 40,495,593 |
| Less: Cash and cash equivalent | 1,576,526 | 3,361,328 |
| Less: Bank balances other than cash and cash equivalents | 1,040,265 | 1,040,265 |
| Net debt | 125,635,317 | 134,788,127 |
| Total equity | 169,813,501 | 155,565,721 |
| Gearing ratio | 0.74 | 0.87 |

b) Fair value measurement

a) Financial assets

| Particulars | As at | | As at | |
|--|-------------------|-------------------|-------------------|-------------------|
| | March 31,2021 | | March 31,2020 | |
| | Carrying value | Fair value | Carrying value | Fair value |
| (i) Measured at amortised cost | | | | |
| Trade receivables | 88,278,328 | 88,278,328 | 89,385,491 | 89,385,491 |
| Cash and cash equivalents | 1,576,526 | 1,576,526 | 3,361,328 | 3,361,328 |
| Bank balances other than cash and cash equivalents | 1,040,265 | 1,040,265 | 1,040,265 | 1,040,265 |
| Other financial assets | 1,630,126 | 1,630,126 | 1,540,195 | 1,540,195 |
| Non-current investments | - | - | - | - |
| Total financial assets at amortised costs (A) | 92,525,245 | 92,525,245 | 95,327,279 | 95,327,279 |
| (ii) Measured at fair value through other comprehensive income | | | | |
| Non-current Investments | - | - | - | - |
| Total financial assets at fair value through other comprehensive income (B) | - | - | - | - |
| Total financial assets | 92,525,245 | 92,525,245 | 95,327,279 | 95,327,279 |

b) Financial liabilities

| Particulars | As at | | As at | |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | March 31,2021 | | March 31,2020 | |
| | Carrying value | Fair value | Carrying value | Fair value |
| (i) Measured at amortised cost | | | | |
| Long term borrowings # | 50,544,171 | 50,544,171 | 98,694,127 | 98,694,127 |
| Short term Borrowings | 77,707,936 | 77,707,936 | 40,495,593 | 40,495,593 |
| Trade payables | 64,104,122 | 64,104,122 | 37,610,450 | 37,610,450 |
| Other financial liabilities | - | - | - | - |
| Total financial liabilities | 192,356,229 | 192,356,229 | 176,800,170 | 176,800,170 |

includes current maturities of long term debt

The fair value of financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties in an orderly market transaction, other than in a forced or liquidation sale.

Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs)

c) Financial risk management

These risks include market risk (including currency risk, interest rate risk and other price risk), credit risk and liquidity risk. The Company seeks to minimise the effects of these risks by using derivative financial instruments, credit limit to exposures, etc., to hedge risk exposures.

The Company's risk management is carried out by senior management team. The risk management includes identification, evaluation and identifying the best possible option to reduce such risk.

i) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprise three types of risk: foreign currency risk, interest rate risk, investment risk.

Foreign currency risk management

The Company operates internationally and is exposed to foreign exchange risk arising from foreign currency transactions primarily with respect to USD, GBP, SGD and EURO. Foreign currency risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is not the Company's functional currency. The Company evaluates exchange rate exposure arising from foreign currency transactions and follows established risk management policies.

Foreign currency exposure

| Currency | Receivable | |
|--------------|--------------------------|----------------|
| | As at | As at |
| | March 31,2021 | March 31,2020 |
| | ₹ | ₹ |
| USD | 283,605 | 186,066 |
| EURO | 34,139 | 37,192 |
| SGD | 103,595 | 76,342 |
| GBP | 499,388 | 508,223 |
| YEN | - | - |
| Total | 920,726 | 807,823 |
| Currency | Payable | |
| | As at | As at |
| | March 31,2021 | March 31,2020 |
| | ₹ | ₹ |
| USD | 78,194 | 17,820 |
| EURO | 25,001 | 15,074 |
| SGD | - | - |
| GBP | - | - |
| Total | 103,195 | 32,894 |
| Currency | Net receivable/(payable) | |
| | As at | As at |
| | March 31,2021 | March 31,2020 |
| | ₹ | ₹ |
| USD | 205,411 | 168,246 |
| EURO | 9,138 | 22,118 |
| SGD | 103,595 | 76,342 |
| GBP | 499,388 | 508,223 |
| Total | 817,532 | 774,929 |

Foreign currency sensitivity

The impact on the Company's profit before tax due to changes in the fair value of monetary assets and liabilities on account of reasonably possible change in USD, GBP and EURO exchange rates (with all other variables held constant) will be as under:

(Amount in ₹)

| Currency | Impact on profit increase/decrease | |
|-------------------------|------------------------------------|-----------------------------|
| | As at March 31,2021 ₹ | As at March 31,2020 ₹ |
| INR/USD Increase by 5% | 754,884 | 637,568 |
| INR/USD Decrease by 5% | (754,884) | (637,568) |
| INR/EURO Increase by 5% | 39,335 | 91,569 |
| INR/EURO Decrease by 5% | (39,335) | (91,569) |
| INR/SGD Increase by 5% | 282,245 | 202,154 |
| INR/SGD Decrease by 5% | (282,245) | (202,154) |
| INR/GBP Increase by 5% | 2,520,660 | 2,363,745 |
| INR/GBP Decrease by 5% | (2,520,660) | (2,363,745) |

ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to interest rate risk because funds are borrowed at both fixed and floating interest rates. The Company has exposure to interest rate risk, arising principally on changes in base lending rate.

The following table provides a break-up of the Company's fixed and floating rate borrowings: -

(Amount in ₹)

| Particulars | As at 31.03.2021 ₹ | As at 31.03.2020 ₹ |
|--------------------------|--------------------------|--------------------------|
| Fixed rate borrowings | 50,544,171 | 98,694,127 |
| Floating rate borrowings | 77,707,936 | 40,495,593 |
| Total borrowings | 128,252,107 | 139,189,719 |

iii) Liquidity risk management

Liquidity risk refers to the risk of financial distress or high financing costs arising due to shortage of liquid funds in a situation where business conditions unexpectedly deteriorate and requiring financing. The Company requires funds both for short term operational needs as well as for long term capital expenditure growth projects. The Company relies on a mix of borrowings, capital infusion and excess operating cash flows to meet its needs for funds. The current committed lines of credit are sufficient to meet its short to medium term expansion needs. The Company manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecast and actual cash flows, and by matching the maturity profiles of financial assets and liabilities.

Maturity profile of financial liabilities:

The table below provides details regarding the remaining contractual maturities of financial liabilities at the reporting date.

(Amount in ₹)

| As at March 31, 2021 | Upto 1year | 1-2 years | > 2 years | Total |
|--------------------------------------|--------------------|-----------|-------------------|--------------------|
| Financial liabilities | | | | |
| Long term borrowings | - | - | 50,544,171 | 50,544,171 |
| Short term borrowings | 77,707,936 | - | - | 77,707,936 |
| Current maturities of long term debt | - | - | - | - |
| Trade payables | 64,104,122 | - | - | 64,104,122 |
| Other financial liabilities | - | - | - | - |
| Total financial liabilities | 141,812,059 | - | 50,544,171 | 192,356,229 |

| As at March 31, 2020 | Upto 1year | 1-2 years | > 2 years | Total |
|--------------------------------------|-------------------|-----------|-------------------|--------------------|
| Financial liabilities | | | | |
| Long term borrowings | - | - | 98,694,127 | 98,694,127 |
| Short term borrowings | 40,495,593 | - | - | 40,495,593 |
| Current maturities of long term debt | - | - | - | - |
| Trade payables | 37,610,450 | - | - | 37,610,450 |
| Other financial liabilities | - | - | - | - |
| Total financial liabilities | 78,106,042 | - | 98,694,127 | 176,800,169 |

iv) **Credit risk management**

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. Customer credit risk is managed centrally by the Company and subject to established policy, procedures and control relating to customer credit risk management. The company also assesses the creditworthiness of the customers internally to whom goods are sold on credit terms in the normal course of business. The credit limit of each customer is defined in accordance with this assessment. Outstanding customer receivables are regularly monitored and any shipments to overseas customers are generally covered by letters of credit.

The impairment analysis is performed on client to client basis for the debtors that are past due at the end of each reporting date. The company has not considered an allowance for doubtful debts in case of trade receivables that are past due but there has not been a significant change in the credit quality and the amounts are still considered recoverable.

(Amount in ₹)

| Particulars | Neither impaired nor due | Upto 1 years | Total |
|-----------------------------|--------------------------|--------------|-------------------|
| As at March 31, 2021 | | | |
| Trade receivables | 88,278,328 | - | 88,278,328 |
| As at March 31, 2020 | | | |
| Trade receivables | 89,385,491 | - | 89,385,491 |

Note : Trade receivables are net of provision for doubtful debt and bills discounted.

36 Previous year figures have been regrouped/rearranged, wherever considered necessary to conform to current year's classification.

See accompanying notes to the financial statements 1 to 36

As per our report of even date

For Doogar & Associates
Chartered Accountants
Firm Regn. No. 000561N

Vardhman Doogar
Partner

M.No. 517347

Place : New Delhi
Date : 29th June, 2021

For and on behalf of the Board of Directors

Indermal Nahta Chairman
(DIN : 03565091)

Pooja Tikmani Director
(DIN : 06944249)

Rishi Tikmani Director
(DIN : 00638644)

Himadri Trivedi Company secretary

Hansraj Sekhani Chief Finance Officer

ALFA ICA (INDIA) LIMITED

CIN: L20100GJ1991PLC016763

Regd. Office: 1-4, Uma Industrial Estate, Village Vasana- Iyawa, Tal. Sanand, Dist. Ahmedabad, Gujarat-382 110

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